

Registered number: 102700
Charity number: 7868

THE ALZHEIMER SOCIETY OF IRELAND
(A company limited by guarantee and not having a share capital)

FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018

THE ALZHEIMER SOCIETY OF IRELAND
(A company limited by guarantee and not having a share capital)

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THE ALZHEIMER SOCIETY OF IRELAND
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**REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 DECEMBER 2018**

Directors	Mr. John Clifford (Chairman) Mr. David Fitzgerald (resigned 25 June 2018) Ms. Mary Therese Gaughran (resigned 25 June 2018) Mr. Noel Heeney (co-opted 25 June 2018) Mr. Donal Malone (re-elected 25 June 2018) Mr. Eugene McCague (co-opted 25 June 2018) Mr. Kieran McGowan (elected 25 June 2018) Dr. Patricia Mc Parland Mr. James Nevin (re-elected 25 June 2018) Mr. Tom Noonan Ms. Taragh O'Connor (co-opted 16 April 2018, elected 25 June 2018) Mr. Ronan Smith (elected 25 June 2018, resigned 22 October 2018) Ms. Ann Twomey (elected 25 June 2018)
Company registered number	102700
Charity registered number	7868
Registered office	Temple Road Blackrock Dublin
Company secretary	Samantha Taylor
Chief executive officer	Pat McLoughlin
Independent auditor	RBK Business Advisers Chartered Accountants & Statutory Audit Firm Boole House Beech Hill Office Campus Beech Hill Road Clonskeagh Dublin 4
Bankers	Allied Irish Bank Blackrock Co. Dublin Permanent TSB Stillorgan Co. Dublin
Principal Solicitors	T.P. Robinson 24 Fitzwilliam Street Upper Dublin 2

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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 DECEMBER 2018**

Advisers (continued)

Audit and Risk Committee	Mr David Fitzgerald (resigned 25 June 2018) Ms Taragh O' Connor (Chair) Mr Tom Noonan Mr Donal Malone
Governance, Nomination & Remuneration Committee	Mr John Clifford (Chair) Mr David Fitzgerald (resigned 25 May 2018) Ms Mary Therese Gaughran (resigned 25 February 2018) Mr Tom Noonan Mr Eugene McCague (appointed 25 June 2018) Mr Kieran McGowan (appointed 25 May 2018)
Public Affairs & Advocacy Committee	Mr. Kieran McGowan (Chair) Ms Colette Kelleher Ms Cathy Reynolds Mr Ronan Smith Mr. John Clifford Ms Judy Williams Ms Sabina Brennan
Quality Assurance and Safety Committee	Mr James Nevin (Chair) Ms Mary Gaughran (resigned from Board 25 June 2018, remains as non-director member) Mr Bryan Smyth Dr Patricia McParland (appointed 25 June 2018)
Fundraising Advisory Committee	Mr Tom Noonan (Chair) Mr Pat Keogh Ms Joanna Fitzpatrick Mr Ken Mahony Mr Noel Heeney (appointed 25 June 2018) Ms Laura Murphy (appointed 22 October 2018)

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**CHAIRMAN'S FOREWORD
FOR THE YEAR ENDED 31 DECEMBER 2018**

Chairman's Foreword



It is with considerable disappointment that I have to report another year when the supply of services to people with dementia and their families has fallen further behind the growing need for such services.

While our primary funder, the Health Service Executive (HSE), recognises the growing need, and has invested significant sums in raising awareness of dementia through the 'Understand together' campaign, it has not matched this with increased services. This approach, while well intentioned, has in fact only raised hopes and expectations and left those living with the condition feeling more frustrated and neglected than ever. Substantial service gaps remain in many parts of the country and there are still no plans to address them in a meaningful way.

The existing gaps in services, and the degree to which services are being rationed, are clearly evident from the joint mapping exercise carried out by ASI and the HSE's National Dementia Office.

The Government itself acknowledges that 'significant challenges remain in ensuring that people with dementia and their carers get the support they need to live as well as possible in all care settings and to die with dignity'. However, it has yet to begin to address this challenge in a meaningful way. Indeed the Government states that the level of development that 'meets the needs of people with dementia at all stages of their journey will be a gradual process'.

Furthermore, the recently launched Slaintecare report is entirely silent on dementia despite it being recognised by the World Health Organisation (WHO) as one of the biggest challenges facing health systems globally. The WHO identifies dementia as the 7th leading cause of death in the developed world.

While ASI recognises that the Government faces many demands and cannot realistically meet them all in the short term, we have called on Government to make a modest start in addressing the current neglect of people with dementia and their carers by;

- restoring Dementia to its list of chronic illnesses (it is incredible that dementia was dropped from its list in first place) and
- committing to the provision of a basic level of service for people with dementia in each county. For example, an allocation of a block of dementia specific home care hours twice a week would make a huge difference to both people living with dementia and to their family carers who currently feel abandoned and often suffer a breakdown of their own health.

Where this happens, the economic cost of caring for two people in acute or residential settings falls to the state – at a big multiple of the cost of homecare, which could have avoided or at least delayed such acute hospital/residential care costs.

While ASI has been the major provider of dementia-specific services across the country for many years, it has no ambition to maintain such a major role and only does so in the absence of adequate state or other provision.

However, ASI will continue to provide services, for as long as it can, in the absence of direct state provision but we are acutely conscious that our services are unduly reliant on fundraising and client contributions.

As a result, there is a significant risk that we will not be able to sustain current services unless the HSE increases its contribution in many areas where we receive as little as 35% reimbursement of the cost of these services – which should, ideally, be provided directly by the state.

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CHAIRMAN'S FOREWORD
FOR THE YEAR ENDED 31 DECEMBER 2018

A further risk we face arises from the fact that we have been unable to begin to restore the pay cuts and the cessation of increments imposed on staff in 2010 as part of public sector pay reductions.

We are wholly dependent on state funding to address this issue and the fact that state employees doing similar work have had increments awarded and cuts reversed, intensifies the problem from our perspective and is resulting in the loss of staff and difficulty in recruiting replacements.

Despite these major challenges, I am happy to report some considerable achievements in 2018 which are set out in full in the pages that follow, some highlights include:

- 3 new social clubs, a new resource centre, a new Alzheimer Café and a new day centre opened during the year thanks to local endeavour, partnerships and fundraising efforts.
- The external evaluation of ASI's Dementia Adviser Service, commissioned by the HSE, confirms the vital impact this service has and recommends that the service be made available nationwide, a considerable endorsement of the excellent work done by this team.
- Impressive growth in the numbers engaging with our self- advocacy groups; The Irish Dementia Working Group (IDWG) and the Dementia Carer's Campaign Network (DCCN) and in the ongoing impact they have in raising awareness and building understanding with policy makers, health and social care professionals, politicians and within communities across Ireland.
- ASI relies on the generosity of the public and of our corporate partners and in 2018 over 1,000 people volunteered to help us deliver our National Memory Ribbon campaign.

On behalf of the board, I thank our dedicated management and staff, branch network and volunteers, our financial supporters, corporate sponsors and generous donors and all those who contribute to the work of ASI.



John Clifford
Chairman

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DIRECTORS' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2018

The Directors present their annual report together with the audited financial statements of the Alzheimer Society of Ireland ("the charity") for the ended 31 December 2018. The Directors confirm that the Annual Report and financial statements of the company comply with the current statutory requirements, the requirements of the charity's governing document and the provisions of the Statement of Recommended Practice (SORP) and FRS 102 effective from 1 January 2015.

OBJECTIVES AND ACTIVITIES

Our Vision for Ireland

An Ireland where people on the journey of dementia are valued and supported.

Our Mission

To advocate, empower and champion the rights of people living with dementia and their communities to quality support and services.

Our Values

• Respect • Empathy • Integrity • Inclusiveness • Striving for Excellence

Our Principal Activities

- To provide information, support and care services to those with Alzheimer's disease and other types of dementia and to their families and carers.
- To be the voice of people with dementia and carers through advocacy and policy work.
- To promote and increase public awareness of Alzheimer's and other dementias.
- To campaign for dementia specific services and supports for persons with dementia, their families and carers.
- To work with the medical profession and all ancillary services in supporting people with dementia and their carers.
- To support and collaborate with research in both medical and social aspects of Alzheimer's disease and other dementias.

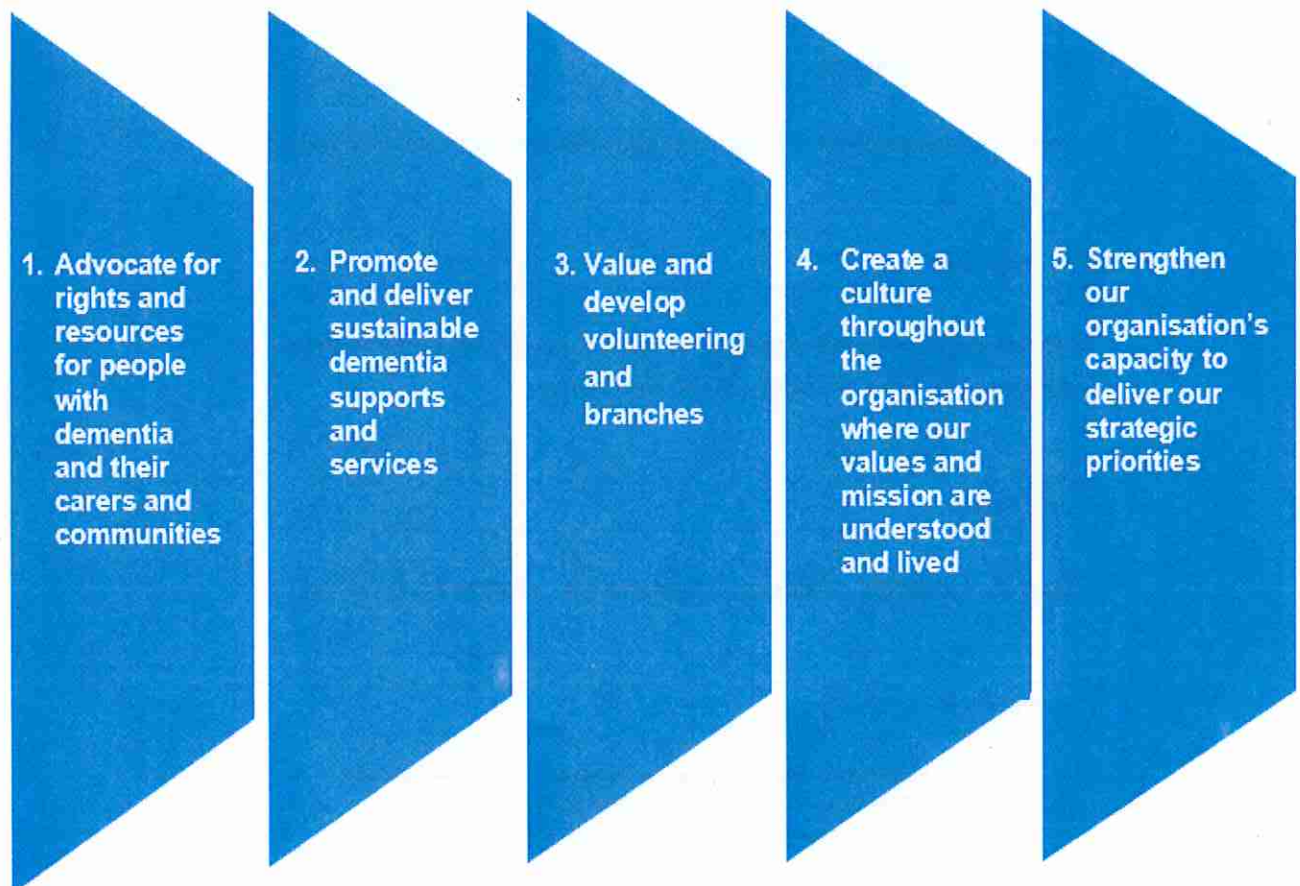
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DIRECTORS' REPORT (continued)
FOR THE YEAR ENDED 31 DECEMBER 2018

INTRODUCTION

2018 was the first year of The Alzheimer Society of Ireland's (ASI) Strategic Plan 2018-2020, which has been embraced throughout the organisation and provides a unifying focus for all our volunteers and staff. The plan sets out ASI's commitment to both advocate for and be a provider of dementia specific supports and services in Ireland, to value and develop volunteering, to live our values and strengthen our organisation's capacity to deliver our strategy.

ASI' FIVE STRATEGIC OBJECTIVES 2018 - 2020



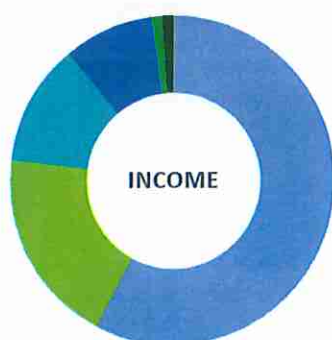
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DIRECTORS' REPORT (continued)
FOR THE YEAR ENDED 31 DECEMBER 2018

ASI: 2018 IN NUMBERS

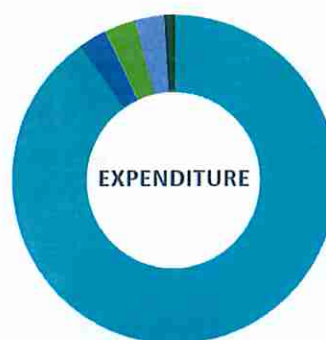
ASI in 2018

Where our monies come from



● HSE Grants	58%
● Fundraising / Donations / Legacies	19%
● DSP CE scheme income	12%
● Client contributions	9%
● Other grants	1%
● Other income	1%

Where our monies are spent



● Care Services	90%
● Fundraising	3%
● Governance	3%
● Advocacy / Communications	3%
● Research / Policy	1%

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DIRECTORS' REPORT (continued)
FOR THE YEAR ENDED 31 DECEMBER 2018



INFORMATION AND ADVICE:



National Helpline
worked with
5,634
people



7 Dementia Advisers worked with
1,531 new clients and delivered
108 talks / presentations



Mobile Information
Service attended
49
events nationwide



COMMUNITY SERVICES:



Day Centres:
539,889
hours of care



Home Care Programmes:
160,825
hours of care



Respite Care:
75,956
hours of care



SOCIAL SUPPORTS:



Weekly
Social Clubs:
11,950
attendances



Monthly
Alzheimer Café:
1,409
attendances



Monthly
Support Groups:
1,172
attendances



26 Family Carer
Education Courses:
attended by
344 carers

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DIRECTORS' REPORT (continued)
FOR THE YEAR ENDED 31 DECEMBER 2018

KEY ACHIEVEMENTS IN 2018

A review of 2018 is set out against our Strategic Objectives. ASI recognises our achievements and acknowledges the areas where we did not attain our goals, the challenges encountered during the year are outlined in the next section.

Strategic Objective 1:

Advocate for the rights and resources for people with dementia and their carers and communities:

Objectives & Priorities

Conduct a lobbying campaign for a full range of post diagnostic supports for all persons with dementia and for the continued implementation of the National Dementia Strategy.



Performance and Outcomes

ASI's **2019 Pre-Budget Submission 'Dementia Supports Across Ireland'** proposed evidence based policy solutions informed by the 2017 report *Dementia Specific Services in the Community: Mapping Public and Voluntary Service* and pressing government to implement key components of the National Dementia Strategy. The submission sought dedicated funding of €7.41 million to address the service gaps and provide a minimum standard in each county and over €5million to expand the Dementia Adviser Service nationwide and provide Key Workers and Community Coordinators throughout the country.

The campaign resulted in over 5,164 letters emailed to TD's in every constituency highlighting the service gaps in their county. Over 40 political representatives attended the campaign launch, which included presentations from Former Minister for Justice Nora Owen, members of the Irish Dementia Working Group (IDWG) and Dementia Carers Campaign Network (DCCN). Four regional public meetings were held by ASI Branches in Cavan, Limerick, Kildare and Drogheda, with over 30 political representatives in attendance. ASI also worked closely with senior representatives from Fianna Fail to build their support for ASI's submission during 2019 budget negotiations. ASI secured strong media coverage of the campaign across 5 national newspapers, 32 local papers as well as interviews on 5 national and 18 local radio stations.

Directors, volunteers and staff throughout ASI are extremely disappointed our Pre-Budget Submission did not result in specific funding in Budget 2019. Such was the extent of the frustration and anger felt, an **Emergency Dementia Summit** was convened in November to give people with dementia and family caregivers the opportunity to raise their concerns with politicians, in the media and also to intensify our lobbying effort in advance of the publication of the HSE's National Service Plan for 2019. While there was some progress made in the Service Plan and in the allocation of Dormant Accounts funding, it falls far short of what is urgently needed.

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DIRECTORS' REPORT (continued)
FOR THE YEAR ENDED 31 DECEMBER 2018

Objectives & Priorities	Performance and Outcomes
<p>Build and develop the self-advocacy Irish Dementia Working Group (IDWG) and Dementia Carers Campaign Network (DCCN)</p> 	<p>The IDWG grew to 32 members and the DCCN to 38 by the end of the year. Both groups consolidated regional network groups with meetings in Mallow, Limerick and plans for a Western group to be held in January 2019.</p> <p>Members of the groups engaged in 55 speaking engagements and 58 media pieces. Members also participated on 11 National Steering Groups and 8 research projects / consultations. The Groups were active participants in our lobbying efforts as outlined above.</p> <p>IDWG member and former chair Helen Rochford Brennan's conferral with an honorary degree from the National University of Ireland Galway in October is an indication of the impact members have. ASI is committed to providing ongoing support to ensure both groups flourish and achieve their identified goals.</p>
<p>Conduct a lobbying campaign for a statutory framework for dementia specific home care</p>	<p>Home Care continues to be a priority policy area for ASI and we continued our active membership of the Home Care Coalition. Activities included contributing to media coverage and political meetings with our partners. CEO Pat McLoughlin also presented to the Joint Oireachtas Committee on Health in December.</p>
<p>Support and build internal and external advocates to support the organisation's strategy</p>  	<p>The All Party Oireachtas Group on Dementia, for whom ASI act as Secretariat, continued to actively support the dementia agenda politically using Parliamentary Questions, debates and hosting meetings. 54 TDs and Senators have now attended Dementia Awareness Sessions.</p> <p>ASI strengthened our representation with Alzheimer Europe with the election of CEO Pat McLoughlin to the Board in October 2018, along with the re-election of Helen Rochford Brennan, member of the IDWG. ASI attends quarterly European Parliament debates and meetings organised by Alzheimer Europe.</p> <p>2018 saw the development of the Community Activation part of the Dementia: Understand Together campaign and ASI worked closely with our partners, the HSE & Genio, to begin to create a movement of Community Champions, national partners and individuals. A stakeholder event was held in June, forty national partner organisations took actions during the year such as dementia awareness training for staff, reviewing services and premises to ensure they are dementia inclusive, sharing actions taken to support people with dementia and their families through social media and nominating local community champions within their networks. 190 individuals expressed an interest in becoming community champions and in October 70 people attended a workshop to identify actions they could take.</p>

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DIRECTORS' REPORT (continued)
FOR THE YEAR ENDED 31 DECEMBER 2018

Objectives & Priorities	Performance and Outcomes
<p>Grow awareness, understanding and develop local leadership to develop dementia friendly communities.</p>   	<p>A key part of ASI's work is to build awareness and understanding and we delivered a successful programme of work during World Alzheimer Month in September. ASI staff and volunteers held over 50 events across the country including our Mobile Information Service travelling to 15 locations across 7 counties and attending the National Ploughing Championship. Our Dementia Advisers gave 12 presentations across 9 counties. Our Monaghan Branch held a special event to mark the 20th Anniversary of the Drunkmiller day centre.</p> <p>In October, the 2018 AlzTalk event took place in Sligo, ensuring the voice of the lived experience of dementia continues to be highlighted and building understanding within that county but also across the country as the talks are available on ASI's AlzTalk YouTube channel and via our website.</p> <p>Throughout 2018, ASI continued to work on the Dementia: Understand Together campaign, alongside its partners the HSE and Genio. TV and radio ads aired across the year, featuring members of both the IDWG and DCCN, and generating a positive impact on awareness raising and the volume of calls on ASI's National Helpline. ASI further assisted the campaign by sourcing advocates for media interviews.</p> <p>ASI's Impact in the Media in 2018 continued to be strong in 2018</p> <ul style="list-style-type: none">  49,704 Facebook followers at the end of 2018 (2% increase on 2017)  8,544 Twitter followers at the end of 2018 (14% increase on 2017)  2,213 LinkedIn followers at the end of 2018 (20% increase on 2017)  591 Instagram followers at the end of 2018 (15% increase on 2017)  660,859 Website page views in 2018 (7% increase on 2017)  78 Press Releases Issued in 2018 (26 national & 52 regional) (40% increase on 2017)  84 National print articles in 2018 (11% decrease on 2017)  49 National broadcast pieces in 2018 (40% increase on 2017)  1,125 Regional broadcast and print pieces in 2018 (15% increase on 2017)

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DIRECTORS' REPORT (continued)
FOR THE YEAR ENDED 31 DECEMBER 2018

Strategic Objective 2:

Promote and deliver sustainable dementia supports and services

Objectives & Priorities

Extend the reachability of dementia services and supports



Performance and Outcomes

ASI's **National Information & Advice Helpline** increased its reach by 6% during the year, working with 5,634 service users, this is the fifth consecutive year-on-year increase in demand for this service. The Understand Together campaign ran television and radio ads throughout the year which featured the Helpline number and this contributed to an increase in demand.

Despite a reduction of **Dementia Advisors** from 8 to 7 (-12% staff time) until November 2018 because of maternity leave, the team engaged with 1,531 new clients (-3% on 2017), delivering a proportionate increase in service activity. The team gave 108 talks/presentations to local community groups, public meetings and conferences/seminars and played a key role in delivering information on the mobile information service.

2018 was the second full year in operation of our **Mobile Information Service**, while bookings increased by 3% on 2017, adverse weather impacted service delivery, and 49 events taking place, a reduction from 55 in 2017. However, partnership with the Irish library network and the Healthy Ireland Initiative, led to the service being available outside 9 libraries during the year and our Dementia Advisors delivered 31 talks within the libraries, with plans to build on this in 2019.

ASI provides 50 **day care centres** across 23 counties, 42% of the centres are open five days a week with the balance offering a mix of between 1 and 4 days. In 2018, we delivered 539,889 hours of service, a 5.5% decrease on 2017. ASI faced a number of challenges during 2018 including temporary closures due to extreme weather, staff retention and recruitment, funding and service agreement constraints.

ASI delivers **dementia specific home care**, however the ability of ASI to provide this service has continued to reduce over the past number of years since the introduction of the HSE home care packages tendering process. This process does not distinguish between the specific needs of people with dementia and general home care. ASI only provides dementia specific care and therefore no longer participates in tendering for general home care. We continue to provide home care services in some areas, largely to existing clients in agreement with the HSE.

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DIRECTORS' REPORT (continued)
FOR THE YEAR ENDED 31 DECEMBER 2018



Because of our reducing involvement in homecare, the numbers of hours delivered in homecare was 160,825 a reduction of 8% compared to 2017.

ASI continues to operate **respite care** at Waterman's Lodge in Ballina/ Killaloe, North Tipperary and a small number of respite beds provided through local partnerships in some counties. 75,956 (-7%) hours of respite care was delivered in 2018. Again service delivery was affected by extreme weather, difficulties with staff retention and staff recruitment.

Social Clubs, Alzheimer Cafes and Support Groups:

People with dementia and their families access ASI's local community based initiatives which include social clubs, support groups, Alzheimer's cafes, cognitive clubs and cognitive stimulation therapy programs. These programs are of particular benefit for people in the early stages of dementia. ASI provided over 35,000 hours of these services in 2018.



Family Carer Education Programmes: ASI delivered 20 group education and training programmes to family caregivers across the country and 6 online courses, a total of 344 (-9%) people attended during the year. Attendances were affected by extreme cold and hot weather in early spring and summer months. However, ASI is particularly pleased that our Erasmus+project Home Based Care Home Based Education won a 2018 National Training Award for Excellence in Digital Learning.

Improve the mix of services available in each county



Despite the challenges facing the organisation, local endeavour, partnerships and fundraising efforts from volunteers and staff resulted in the opening of 3 New Social Clubs, 1 new Alzheimer Café, a new Information resource Centre in Laois, a new Day Centre in Easky, West Sligo in 2018. In addition, we strive to widen the range of activities available in existing services. For example, Carlow day centre Bethany House started a weekly choir which is open to the whole community and opened a new sensory room and our Wicklow Day Centre Partnered with a local charity to start a weekly gardening club where clients grow vegetables and flowers.

Following extensive refurbishment in 2018, the Orchard Respite Centre re-opened in early 2019.

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DIRECTORS' REPORT (continued)
FOR THE YEAR ENDED 31 DECEMBER 2018

Measure the impact of ASI services on the lives of people with dementia and their families



National Service User Questionnaire responses

"I'm cared for and feel safe and happy when my family are on holiday"

"Social interaction, interest, friends, the weekly sing song helps me regain my voice"

"There is only one family member, me, looking after my mother. Without the service I would get no break at all"

ASI engaged fully with the HSE and National Dementia Office (NDO) commissioned external evaluation of ASI's Dementia Adviser Service, published in September and available on Alzheimer.ie.

ASI acknowledges the extremely positive findings, noting the "overall high levels of satisfaction with the service", and fully endorse the recommendations made including national expansion of the service and equity of access to the Dementia Adviser Service for people with dementia and their carers

In 2018, our fourth National Service User Satisfaction Questionnaire was circulated to service users of day care, home care and respite care provided by ASI. The questionnaire aims to engage with service users and/or their families and provide them with an opportunity to communicate their views, perceptions and experiences of ASI services. It also forms part of the continuous quality improvement strategy of ASI.

In 2018, a random selection of 291 service users were selected and a response rate of 44% was achieved. Key feedback from the questionnaire includes:

- 88% of service users were satisfied with their involvement in decision making about the service they received with just 1% dissatisfied
- 95% were satisfied that they were treated with courtesy and respect and that their privacy was protected.
- 96.1% were satisfied that the staff listened and responded appropriately to their requests
- 94% were satisfied that they knew who to contact with a comment, compliment, complaints or concern
- 91% felt they were well cared for.

"(the service) provides a break from extremely challenging day to day care. Gives comfort. (client) being looked after ...allowed me to receive medical attention"

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DIRECTORS' REPORT (continued)
FOR THE YEAR ENDED 31 DECEMBER 2018

Strategic Objective 3:

Value and develop volunteering and branches

Objectives & Priorities

Programme for Induction, training and mentoring volunteers



Performance and Outcomes

ASI's national helpline service is delivered by a panel of 31 volunteers. In 2018, the team participated in a one day workshop focusing on helpline skills and providing emotional support on the phone. The workshop was delivered by the UK's Helpline Partnership and was made possible by grant funding. Feedback from the day indicates an increased ability to support service users. This work builds on ASI's review of our volunteer policy and handbook in 2017.

ASI recognises the significant and important role our volunteer Branch network have within the organisation and a Branch Development Officer was appointed in October 2018. This role is a dedicated support for existing Branches and will also focus on supporting the development of new Branches.

Recruit 300 volunteers and 3 branches



ASI grew our fundraising volunteers by over a 1,000 to enable ASI to deliver our National Memory Ribbon campaign in November which raised circa €73,000. We are enormously grateful for their time, energy and support to make this campaign a success.

One new Branch is in development at the end of the year. Branch recruitment is one of the key areas of focus for the Branch Development Officer appointed in October 2018 who will work closely with ASI's operational teams.

Establish a 'Support ASI' volunteer based programme

A programme plan was developed and approved by Board during 2018 and the resulting project plan is underway.

The initial focus is on the development of an online system to deliver an accessible and agile process for people to express their support for ASI through a variety of ways, for example joining our advocacy groups, volunteering with a service or running a fundraising event.

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DIRECTORS' REPORT (continued)
FOR THE YEAR ENDED 31 DECEMBER 2018

Strategic Objective 4:

Create a culture throughout the organisation where our values and mission are understood and lived

Objectives & Priorities	Performance and Outcomes
<p>Improved staff engagement measured by survey's and metrics.</p>	<p>ASI remains unable to restore the public sector cuts and cessation of increments to staff pay and benefits applied in 2010 (see pg 18). We continue to loose staff due to our inability to keep pace with the sector and experience difficulty recruiting staff. Our staff turnover rate is nearly 15%. It is in this context that during 2018, ASI commissioned a Great Places to Work survey in an effort to engage with staff about their experience working with the organisation and what is important to them. The survey results were made available in late 2018 and follow up actions will be taken in early 2019.</p>
<p>Enhanced participation of key stakeholders: clients, carers, volunteers, branches, staff and self-advocacy groups</p> 	<p>ASI is committed to ensuring people with dementia and their families are at the centre of all we do. In 2018, we further developed our Client Councils in day care centres to ensure people with dementia had a facilitated opportunity to tell us what they think works well, what they would like to happen in the centres and where we can do better.</p> <p>We also reviewed our National Service User Satisfaction Questionnaire to ensure it is accessible and meaningful for clients and family carers and were pleased to have a 44% response rate to the 2018 survey.</p> <p>In 2018, the Human Resource department worked with the Irish Dementia Working Group (IDWG) to include the voice of people with dementia in our recruitment process. This project has led to the development of a set of competencies and skill sets which will inform our interview templates and an agreement that, where possible, a person with dementia will sit on our interview panels.</p> <p>ASI's communication team responded to the results of an internal communication survey carried out in the autumn of 2017. A new monthly staff and branch E-Newsletter was launched in September and a new Staff Hub was launched in October; both aim to ensure that ASI's internal communication flow is improved and accessible. Staff and volunteers can share news and achievements across the organisation with ease as a result.</p>

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DIRECTORS' REPORT (continued)
FOR THE YEAR ENDED 31 DECEMBER 2018

Strategic Objective 5:

Strengthen our organisations capacity to deliver our strategic priorities

Objectives & Priorities	Performance and Outcomes
<p>Developing a learning culture by supporting staff participation in a broad range of applied learning and development.</p> 	<p>The HR Department delivered a Management Development Programme to all 60 service managers in the organisation during 2018. An evaluation of the programme indicated an overall increase in confidence in dealing with HR issues by those attending.</p> <p>Policy development and training for staff in the areas of dementia awareness and person centred care, manual handling and safeguarding continued to be a priority in 2018. In response to staff and client feedback, the Quality, Safety and Practice Development team arranged Nutrition and Dysphasia Education Workshops for day care and home care managers in partnership with the HSE which was delivered over the course of the year.</p> <p>Another positive development in 2018 involved our training department receiving two Erasmus + Funding awards, the first is a two year project to develop a blended learning course for families who care for a loved one in the later stages of dementia. The second is exploring how robotics and artificial intelligence will impact on social care. Both projects will build ASI's capacity to provide excellence in dementia specific support and care.</p>
<p>Establish a research function which will focus on ensuring person and public involvement in research and on policy development which is informed by the analysis and evaluation of existing services and support models of care</p> 	<p>ASI's new Research Strategy was launched in 2018, it prioritises addressing the evidence gaps in dementia research and a first action arising from the Strategy was ASI leading an expert research prioritisation forum in April 2018 in co-operation with the Dementia and Neurodegeneration Network of Ireland (DNNI). This forum led to the formation of an expert steering group to progress research prioritisation. The establishment of a scholarship fund and further commissioning and collaboration will further develop the addressing of the evidence gap in 2019.</p> <p>Another key priority identified in the strategy was a strategic approach to ensuring the involvement of people with dementia and carers in research. ASI welcome the grant received from Genomics Medicine Ireland that enables ASI to support a two year project to establish a panel of people with dementia and carers who will both shape and participate in research.</p>

THE ALZHEIMER SOCIETY OF IRELAND
(A company limited by guarantee and not having a share capital)

DIRECTORS' REPORT (continued)
FOR THE YEAR ENDED 31 DECEMBER 2018

Objectives & Priorities	Performance and Outcomes
A stronger reporting system to provide greater efficiency across the organisation	<p>The HR department undertook a complete review of the HR system and enhanced its monitoring and reporting capacity. The work included the introduction of electronic HR forms to great success and the department plans to further develop this process in 2019.</p> <p>ASI also piloted a new internal electronic invoice system to bring greater efficiency and controls to this area. Given the success of the pilot, the process will roll out across our network in 2019.</p> <p>However IT infrastructure continues to be a major challenge for ASI, as outlined in the next section of the report.</p>
Strong financial controls and procedures to ensure financial compliance across the organisation	<p>ASI have improved controls in line with the recommendations made by our auditors. Further development is needed and a submission was made to the HSE to assist ASI to fund this development. To date a response has not been forthcoming and this continues to be a challenge for ASI as outlined below.</p>

CHALLENGES FACED IN 2018

Despite important progress in 2018, ASI is facing a number of challenges, as identified in our Strategic Plan 2018-2020.

ASI is not adequately resourced and is unable to meet its current and growing demand for services.

Despite ASI being the main provider of dementia specific services (68%), the contribution from the HSE remains at 58% of our total income. The mapping exercise carried out in partnership with the HSE shows serious service gaps with many large towns and counties having very limited services. Day centres, which represented the largest category of services, opened only 3 days a week on average. In the absence of an allocation of meaningful additional resources, these gaps will widen as the number of newly diagnosed cases of dementia is 4,000 a year.

The dependence on fundraising and client contribution affects cash flow and long term sustainability for ASI.

ASI relies on fundraising and legacy income as well as income from clients who use our services to help pay for the core costs of providing care. Fundraising of €3.66m and Client income of €1.73m are budgeted to maintain our services. This amounts to almost 28% of our income which is not guaranteed or predictable for future service provision.

Staff Pay and Benefits have not kept pace within the sector which has led to a loss of key staff.

In 2010 ASI regrettably had to cut pay and benefits of all staff in line with the Public Sector. Since 2010 it has not been possible to restore these benefits. As a result, pay in the public service together with increments and superior benefits in terms of pension benefits, sick pay, promotion opportunities and continuous professional development has continued to widen the gap between staff doing the same work in both organisations. ASI has lobbied the HSE on this issue and co-operated fully with the Pay Restoration Application Process in 2018. We were still awaiting a response from this process at the end of 2018. ASI is determined to make progress on this

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DIRECTORS' REPORT (continued)
FOR THE YEAR ENDED 31 DECEMBER 2018

issue in 2019 given that the services are provided on behalf of the State.

A lack of investment in IT infrastructure has led to labour intensive data production and the lack of data to facilitate good planning and evaluation of services.

Managing an organisation of the scale and complexity of ASI requires the use of information technology to assist in the assessment of needs, delivering and recording the care provided and monitoring outcomes of the services delivered. In addition the core functions of communication, Human Resources, financial management and control and monitoring the efficiency and effectiveness and impact of our work requires investment in information technology. ASI submitted a funding proposal to the HSE to develop our capacity in 2018 but this has not yielded a response. Thanks to corporate partnerships, ASI was able to invite applications to conduct an IT review and develop a three year plan for the organisation. This will inform Directors more fully of the needs of the organisation in this area and the report will be available in 2019.

The organisation culture needs to adapt and change to allow for full implementation of the new strategic plan.

Our strategy process identified that ASI needs to work differently in order to change attitudes, awareness, political attention and funding of the organisation. It was agreed that all parts of the organisation needed to maximise all opportunities at lobbying at local and at national level. It was agreed that funders needed to see the reality of life for a person with dementia and their carers. All parts of ASI need to work cohesively to enable us fund and provide new innovative services and to generate the capacity to invest in research.

Our work in the 2018 pre-budget submission and Emergency Dementia Summit demonstrate the initial steps taken to address these needs. However, it remains a key challenge for us. The political landscape is uncertain and significant competing pressures arising from Brexit and various health crises including record waiting lists for health services and hospital appointments, impact our lobbying efforts for funding.

ASI's advocacy plan seeks to further harness the involvement of branches, our staff, our management and our Board in maximising our ability to influence decision makers who can ensure that people on the dementia journey are valued and supported and that ASI maximises the opportunity that local and European Elections offer in 2019, we are also actively planning for the possibility of a general election.

Challenges in recruiting, developing volunteers and branch networks.

ASI is fortunate to have 19 active branches and large numbers of volunteers who assist our services in many different ways. An active branch leverages ASI's potential to provide more information, organise awareness events, help reduce stigma, assist in identifying the need for local services to meet local needs, to lobby at local and national level as well as fundraising to support the delivery of services. However, to fulfil legal, regulatory and governance standards branches and volunteers require support. The Board adopted a Branch and Volunteer development strategy in 2017 and arising from this a Branch Development Officer was appointed in the Autumn of 2018. The aim of this post is to support existing branches in delivering their role and to assist in the development of new branches.

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DIRECTORS' REPORT (continued)
FOR THE YEAR ENDED 31 DECEMBER 2018

FINANCING ASI

The financial results for the year are set out in the income and expenditure account on page 30. They show a surplus of €284k in 2018 demonstrating that ASI has managed its affairs within budget and has moved towards the level of reserves set out in the Reserves Policy, increasing from 76 (2017) to 88 (2018) days.

This surplus was achieved by a combination of generous donations through corporate partnerships, the public support of our fundraising efforts, legacies and by tight cost control. ASI is very appreciative of this financial support.

Where our monies come from	€000's	Where are monies are spent	€000's
HSE Grants	11,249	Care Services	17,249
Other Grants	176	Advocacy/Communications	520
DSP CE Scheme Income	2,457	Research/Policy	177
Client Contributions	1,733	Fundraising	593
Fundraising/Donations/Legacies	3,659	Governance	596
Other Income	147	Surplus	284
Total	€19,419		€19,419

ASI in 2018

Where our monies come from



• HSE Grants	58%
• Fundraising / Donations / Legacies	19%
• DSP CE scheme income	12%
• Client contributions	9%
• Other grants	1%
• Other income	1%

Where our monies are spent



• Care Services	90%
• Fundraising	3%
• Governance	3%
• Advocacy / Communications	3%
• Research / Policy	1%

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DIRECTORS' REPORT (continued)
FOR THE YEAR ENDED 31 DECEMBER 2018

Reserves Cover Policy

ASI recognises the need for adequate liquid reserves (net current assets plus deferred income) to enable the organisation to withstand any unforeseen events which could impact on services to our service users due to disruption of our income from the state and from fundraising or due to any major unforeseen expenditure.

The Board considers it appropriate that ASI should aim to maintain a liquid reserve equivalent to 90 days operating expenditure, at the end of 2018 this represents 88 days cover (76 days in 2017).

Fundraising

During 2018, ASI remained fully compliant with the Charity Regulator's Guidelines for Charitable Organisations on Fundraising from the Public. We depend heavily on fundraising income. Fundraising activities included working with corporate partners, supporting those who choose to fundraise for ASI, organising national events and campaigns, and supporting community and branch fundraising nationwide. The overwhelming generosity and kindness of our supporters saw The Alzheimer Society of Ireland raised over **€3.6 million**.



Branch Fundraising

Each year our branch networks around the country are heavily involved in fundraising campaigns, both nationally and also setting up and supporting local fundraising initiatives. In 2018 branch fundraising raised over **€971,000**.

Legacies

In 2018 **€612,958** was generated from individuals who kindly remembered The Alzheimer Society of Ireland in their wills.

In 2018 ASI was delighted to introduce a unique and beautiful cookbook **A Taste to Remember** as a new initiative. We invited people from all around Ireland to share a precious recipe that reminded them of their childhood or a special time or place. Launched in September, over **€70,000** was raised in 2018.



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DIRECTORS' REPORT (continued)
FOR THE YEAR ENDED 31 DECEMBER 2018

CORPORATE FUNDRAISING

In 2018 Corporate Fundraising proved very successful with the Society securing a number of high profile charity of the year partnerships raising over €500,000. These relationships not only allow companies to fulfil their corporate social responsibility programmes but also enabled ASI to provide training, volunteering opportunities and create awareness nationwide. ASI would like to take this opportunity to thank all of our corporate partners.



Alzheimer's Tea Day 2018 took place on Thursday 3rd May. This campaign is one of the largest fundraisers for ASI. Over 1,200 Tea Day parties took place across the country and in total the event raised more than **€400,000** for local Alzheimer services. ASI would like to thank Daithi O'Se who was our Tea Day Ambassador.

Special thanks must also go to Riverdance who officially launched our summer partnership event when they performed at our National Tea Day in The Orchard Blackrock. This event saw a spectacular performance by the troop dancers and they also joined our clients, staff and volunteers in a Ceili.

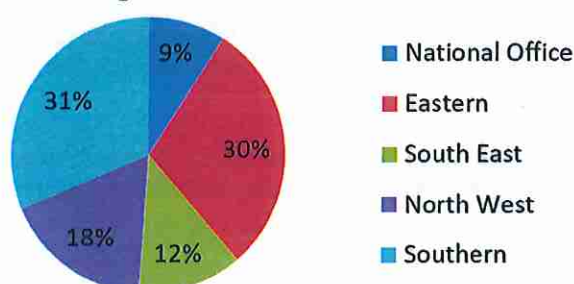
Directors acknowledge and thank all who support ASI's vital work. Without this generosity of time, energy and financial assistance, ASI would not be able to deliver our supports and services.

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DIRECTORS' REPORT (continued)
FOR THE YEAR ENDED 31 DECEMBER 2018

STAFF

Regional Head Count Q4 2018



At the end of 2018, ASI employed 611 staff and had 148 people working through Community Employment Scheme participation.

ASI is fortunate that our dedicated staff are highly regarded by our clients and their carers. This empathy and dedication is constantly referred to in our client feedback questionnaire. We strive to recruit staff who have the empathy and skills to care for clients who are on the dementia journey. We

strive to train them and provide a positive employee relations environment. We recognise that they have not received any additional pay and benefits for a number of years. We lobbied and will continue to lobby the HSE and government for the necessary resources to improve the pay and conditions of our staff and bring them back into line with comparable state employees as we provide service for and on behalf of the state.

SUPPORTERS

The Directors wish to acknowledge formally the vital contributions made by many parties to the work of ASI in supporting our clients, carers and their families:

* **Our volunteers and our branches** throughout the country, who are critical to our fundraising efforts, and provide direct care support or expert services. ASI has prioritised its commitment to become the first choice organisation for people of any age wishing to volunteer time, energy or expertise.

* **Our financial supporters, corporate sponsors and generous donors**, those who support Tea Day, Mini Marathon, and Memory Ribbon campaigns, without whose contributions ASI would not be able to continue to function effectively.

* **The many and various networks, organisations, public representatives and professionals** who collaborate with us in driving the dementia agenda in the fields of research, academia, public policy, standards of care, ethics, the media and the public sphere.

* **The HSE**, our main source of client referrals and our primary funder, who despite the significant funding challenges recognise the quality-of-life, as well as the value-for-money benefits of our services.

* **Our dedicated and committed staff**, who provide such caring and valued support to our clients and their families and who silently go the extra mile on their behalf.

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DIRECTORS' REPORT (continued)
FOR THE YEAR ENDED 31 DECEMBER 2018

STRUCTURE, GOVERNANCE AND MANAGEMENT

Attendance at Board and Committee Meetings 2018

The Alzheimer Society is a registered charitable company limited by guarantee. ASI is fully compliant with the Governance code for Community, Voluntary and Charitable Organisations in Ireland, the Governance Code'.

On 1 November 2018, the Charity Regulator published the Charities Governance Code. 2020 is the first year that charities are expected to comply with this code. ASI is completing the Code's Compliance Record Form during 2019 and expects to confirm full compliance with the Code.

	Board Meetings	Audit & Risk	Governance, Nomination & Remuneration	Advocacy & Public Affairs	Fund-raising Advisory	Quality Assurance & Safety
Director						
Mr John Clifford (Chair)	8/8		4/4	4/4		
Mr David FitzGerald	5/5	5/5	3/3			
Ms Mary Therese Gaughran*	5/5		-			2/2
Mr Noel Heeney	1/3				1/2	
Mr Donal Malone	7/8	5/8				
Mr Eugene McCague	3/3		0/1			
Mr Kieran McGowan	7/8		4/4	4/4		
Dr Patricia McParland	4/8					0/2
Mr Tom Noonan	7/8	8/8	4/4		4/4	
Mr James Nevin	7/8					5/5
Ms Taragh O'Connor	3/5	5/6				
Mr Ronan Smith**	4/6			0/3		
Ms Ann Twomey***	6/8					
<p>*Mary Gaughran resigned from the Governance, Nomination & Remuneration Committee in Feb 2018, and from the Board on 25 June. She continues as a non-director member of the Quality Assurance & Safety Committee.</p> <p>**Ronan Smith resigned from the Board in Oct 2018, he continues as a non-director member of Advocacy & Public Affairs Committee and Chairs the Irish Dementia Working Group (IDWG)</p> <p>***Ann Twomey is a member of the Dementia Carers Campaign Network (DCCN)</p>						

Two new Directors joined the Board in June 2018, Eugene McCague and Noel Heeney. ASI also thank and acknowledge the considerable contribution of the directors who retired from the Board, David Fitzgerald, Mary Gaughran and Ronan Smith.

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DIRECTORS' REPORT (continued)
FOR THE YEAR ENDED 31 DECEMBER 2018

In line with ASI's Constitution, Donal Malone and James Nevin resigned at the AGM on 25 June 2018 and were re-elected. Biographical summaries of directors are available on our website www.alzheimer.ie.

During 2018, no director held any beneficial interest in ASI and no Director was paid any salary or other remuneration or had any related party transactions. Vouched expenses (travel & subsistence) paid to Directors amounted to €1,818 for 2018 (€2,592 in 2017).

In line with board policy, new directors participate in a formal induction policy. Existing directors are briefed on relevant developments as appropriate.

Board Committees

The Board is supported in its work by a number of committees. The Board approves a terms of reference under which each committee operates. Membership of the committees is approved by the Board and can include non-directors members who have skills and expertise relevant to that committee.

Arising from a review of committee structures and their terms of reference a number of changes were implemented including:

- The Finance and Audit Committee ceased and was replaced by the Audit & Risk Committee.
- The Governance Committee took responsibility for remuneration matters on a temporary basis during 2018 and was renamed the Governance, Nomination and Remuneration Committee. A separate Remuneration Committee was established in early 2019.

A number of committees including non-director members, the full composition of each committee is listed on page 2 and on www.alzheimer.ie

Risk Management and Internal Controls

Introduction

ASI maintains a register of significant organisational risks which ranks the risks by their likelihood of occurrence and their potential impact on the organisation. The register identifies how these risks are managed and monitored, identifying the systems and procedures in place to mitigate the risks. The register is a standing item at each Audit & Risk Committee meeting which reports its assessments and recommendations to the Board.

Sustainability

Like many similar organisations, ASI has been affected by the reductions in state funding over a long period of time. During these years of significant cuts ASI used much of its reserves to maintain as many services as possible. This reflected the commitment ASI has to all people living with dementia, together with their carers and families. We are dependent on continued HSE funding which currently provides to provide circa 58% of our current income and we also depend significantly on the goodwill of our public donors. We are open and transparent about our services and how they are funded while aiming to maintain an appropriate level of reserves. We also continue to develop new fundraising activities and campaigns to maximise our income.

Major Fraud and Error

Fraud or error would significantly damage the organisation's reputation as well as resulting in the loss of resources. The organisation has developed appropriate financial management and reporting systems to mitigate this risk; these systems are reviewed on a regular basis.

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DIRECTORS' REPORT (continued)
FOR THE YEAR ENDED 31 DECEMBER 2018

IT Security and Continuity

ASI is dependent on several IT and communications systems. The loss of these systems could severely disrupt operations. The organisation has developed IT policies and procedures to counter this risk. ASI has identified a need for investment in its IT systems to develop a more integrated system across the organisation's network and is actively working to develop a costed strategy for this development as part of our effort to secure additional funding.

Human Resources

ASI provides services through its trained staff and volunteers. Being able to attract and retain appropriate people is a key ongoing challenge for the organisation. Our human resource policies and procedures are frequently developed and reviewed to address this risk.

Quality and Safety

The safety and care of clients, at all times remains our priority. The Quality, Safety and Practice Development team, along with staff, continue to improve and enhance internal service standards through the introduction, and updating of key policies and through staff training.

The well-being of ASI's clients and its employees is safeguarded through the strict adherence to health and safety standards. The legislation imposes certain requirements on employers and ASI has taken the necessary action to ensure compliance with the Act, including the adoption of a safety policy.

The Directors, through the work of the Quality Assurance and Safety Committee, are satisfied that appropriate systems are in place to monitor and manage the principle risks to which ASI is exposed.

EVENTS SINCE YEAR END

There have been no important events since the year end that have had a material effect on the operations and finances of the ASI.

FUTURE DEVELOPMENTS

Notwithstanding the issues referred to above, and in partnership with the Health Service Executive and other key stakeholders, ASI will continue to seek opportunities to review, reconfigure and develop further services throughout the country and to explore new methods of caring for and advocating for those diagnosed with dementia as well as their families and carers. The development of national and regional self-advocacy groups is an excellent example in this regard.

BOOKS OF ACCOUNT

The Directors acknowledge their responsibility under Sections 281 to 285 of the Companies Act 2014 to keep accounting records for the ASI. Suitably qualified staff are employed and operate within clearly defined policies and controls. Statutory books and records are kept at our registered office.

TAXATION STATUS

ASI has been granted charitable status under the Taxes Consolidation Act 1997.

POLITICAL CONTRIBUTIONS

The Directors, on enquiry, have satisfied themselves that no political donations have been made by the ASI.

THE ALZHEIMER SOCIETY OF IRELAND
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DIRECTORS' REPORT (continued)
FOR THE YEAR ENDED 31 DECEMBER 2018

Disclosure of information to auditors

Each of the persons who are Directors at the time when this Directors' report is approved has confirmed that:

- so far as that Director is aware, there is no relevant audit information of which the charitable company's auditors are unaware, and
- that Director has taken all the steps that ought to have been taken as a Director in order to be aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

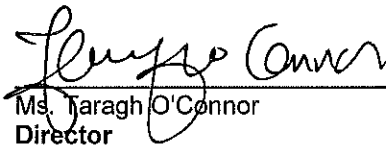
Auditors

RBK Business Advisers, Chartered Accountants and Statutory Audit Firm have indicated their willingness to continue in office in accordance with the provisions of Section 383(2) of the Companies Act 2014. The directors will propose a motion re-appointing the auditor at the AGM.

This report was approved by the Directors, on

and signed on their behalf by:


John Clifford
Director


Ms. Taragh O'Connor
Director

Date: 29 April 2019

THE ALZHEIMER SOCIETY OF IRELAND
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**DIRECTORS' RESPONSIBILITIES STATEMENT
FOR THE YEAR ENDED 31 DECEMBER 2018**

The Directors (who are also directors of The Alzheimer Society of Ireland for the purposes of company law) are responsible for preparing the Directors' report and the financial statements in accordance with applicable law and Republic of Ireland Accounting Standards (Republic of Ireland Generally Accepted Accounting Practice).


Irish Company law requires the directors to prepare financial statements for each financial year. Under the law the directors have elected to prepare the financial statements in accordance with Companies Act 2014 and accounting standards issued by the Financial Reporting Council (and promulgated by Chartered Accountants Ireland) including FRS 102 The Financial Reporting Standard applicable in the UK and Ireland (Generally Accepted Accounting Practice in Ireland) as modified by the Statement of Recommended Practice "Accounting and Reporting by Charities" effective 1 January 2015.

Under company law, the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the charitable company as to the financial year end and of the surplus or deficit of the charity for the financial year and otherwise comply with the Companies Act 2014. In preparing these financial statements, the Directors are required to:

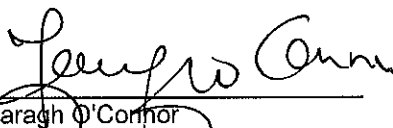
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable Republic of Ireland Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business

The Directors are responsible for ensuring that the charitable company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the charitable company, enable at any time the assets liabilities, financial position and surplus or deficit of the charitable company to be determined with reasonable accuracy, enable them to ensure that the financial statements and directors' report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website. Legislation in Ireland governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.



John Clifford
Director



Taragh O'Connor
Director

Date: 27 April 2019

THE ALZHEIMER SOCIETY OF IRELAND
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INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE ALZHEIMER SOCIETY OF IRELAND

Opinion

We have audited the financial statements of The Alzheimer Society of Ireland (the 'Charity') for the year ended 31 December 2018, which comprise Statement of Financial Activities incorporating the Income and Expenditure Account, the Balance Sheet, the Statement of Cashflows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable Irish law and Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland as modified by the Statement of Recommended Practice "Accounting and Reporting by Charities" effective 1 January 2015.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2018 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with Financial Reporting Standard 102, the Financial Reporting Standard applicable in the UK and Republic of Ireland; and
- have been prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in Ireland, including the Ethical Standard as issued by the Irish Auditing and Accounting Service Authority ("IAASA") Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (Ireland) require us to report to you where:

- the Directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The Directors are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Auditors' report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

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INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE ALZHEIMER SOCIETY OF IRELAND

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2014

In our opinion, based on the work undertaken in the course of the audit:

- We have obtained all the information and explanations which we consider necessary for the purposes of our audit;
- The accounting records of the company were sufficient to permit the financial statements to be readily and properly audited;
- The financial statements are in agreement with the accounting records;
- The information given in the Directors' Report is consistent with the financial statements;
- The Directors' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

Based on the knowledge and understanding of the Company and its environment obtained in the course of the audit, we have not identified any material misstatements in the Directors' report.

The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions required by sections 305 to 312 of the Act are not made.

We have nothing to report in this regard.

Responsibilities of Directors

As explained more fully in the Directors' responsibilities statement, the Directors (who are also the directors of the Charity for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Directors are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

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INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE ALZHEIMER SOCIETY OF IRELAND

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (Ireland), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion of the effectiveness of the charitable company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Directors.
- Conclude on the appropriateness of the Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditors' report. However, future events or conditions may cause the charitable company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

THE ALZHEIMER SOCIETY OF IRELAND
(A company limited by guarantee and not having a share capital)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE ALZHEIMER SOCIETY OF IRELAND

The purpose of our audit work and to whom we owe our responsibilities

This report is made solely to the charitable company's members as a body in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters that we are required to state to them in the audit report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company or the company's members as a body for our audit work, for this report, or for the opinions we have formed.



Ronan Kilbane (Statutory auditor)

for and on behalf of

RBK Business Advisers

Chartered Accountants & Statutory Audit Firm

Boole House

Beech Hill Office Campus

Beech Hill Road

Clonskeagh

Dublin 4

Date: 16 May 2019

THE ALZHEIMER SOCIETY OF IRELAND
(A company limited by guarantee and not having a share capital)

**STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2018**

	Note	Unrestricted funds 2018 €	Restricted funds 2018 €	Total funds 2018 €	Total funds 2017 €
Income from:					
Donations and legacies	2	1,673,050	183,667	1,856,717	1,401,498
Charitable activities	3	-	13,705,516	13,705,516	13,984,005
Other trading activities	4	3,698,181	12,151	3,710,332	3,868,019
Investments	5	1,439	-	1,439	439
Other income	6	145,272	-	145,272	55,974
Total income		5,517,942	13,901,334	19,419,276	19,309,935
Expenditure on:					
Cost of generating funds	7	592,569	-	592,569	568,178
Charitable activities:					
Governance costs	12	404,311	191,382	595,693	591,092
Other charitable activities	8	294,504	17,651,762	17,946,266	17,744,016
Total expenditure		1,291,384	17,843,144	19,134,528	18,903,286
Net income / (expenditure) before transfers		4,226,558	(3,941,810)	284,748	406,649
Transfers between Funds	19	(4,052,433)	4,052,433	-	-
Net income before other recognised gains and losses		174,125	110,623	284,748	406,649
Net movement in funds		174,125	110,623	284,748	406,649
Reconciliation of funds:					
Total funds brought forward	19	16,461,595	288,888	16,750,483	16,343,834
Total funds carried forward		16,635,720	399,511	17,035,231	16,750,483

The notes on pages 11 to 31 form part of these financial statements.

THE ALZHEIMER SOCIETY OF IRELAND
(A company limited by guarantee and not having a share capital)

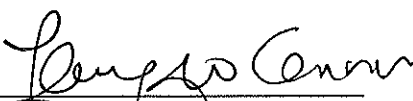
BALANCE SHEET
AS AT 31 DECEMBER 2018

	Note	€	2018 €	€	2017 €
Fixed assets					
Tangible assets	15		14,476,164		15,051,414
Current assets					
Debtors	16	836,521		504,797	
Cash at bank and in hand	23	4,917,411		4,543,559	
			<u>5,753,932</u>	<u>5,048,356</u>	
Creditors: amounts falling due within one year	17	(1,853,500)		(1,897,871)	
Net current assets			<u>3,900,432</u>		<u>3,150,485</u>
Total assets less current liabilities			<u>18,376,596</u>		<u>18,201,899</u>
Creditors: amounts falling due after more than one year	18		<u>(1,341,365)</u>		<u>(1,451,416)</u>
Net assets			<u>17,035,231</u>		<u>16,750,483</u>
Charity Funds					
Restricted funds	19		399,511		288,888
Unrestricted funds	19		16,635,720		16,461,595
Total funds			<u>17,035,231</u>		<u>16,750,483</u>

The financial statements were approved and authorised for issue by the Directors and signed on their behalf, by:



Mr. John Clifford
Director



Ms. Taragh O'Connor
Director

Date: 29 April 2019

THE ALZHEIMER SOCIETY OF IRELAND
(A company limited by guarantee and not having a share capital)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2018

	Note	2018 €	2017 €
Cash flows from operating activities			
Net cash provided by operating activities	22	<u>311,576</u>	<u>357,046</u>
Cash flows from investing activities:			
Proceeds from the sale of tangible fixed assets	15	81,584	-
Purchase of tangible fixed assets	15	(20,747)	(264,165)
Interest received	5	<u>1,439</u>	<u>439</u>
Net cash provided by/(used in) investing activities		<u>62,276</u>	<u>(263,726)</u>
Change in cash and cash equivalents in the year		373,852	93,320
Cash and cash equivalents brought forward	23	<u>4,543,559</u>	<u>4,450,239</u>
Cash and cash equivalents carried forward	23	<u><u>4,917,411</u></u>	<u><u>4,543,559</u></u>

The notes on 11 to 31 form part of these financial statements.

THE ALZHEIMER SOCIETY OF IRELAND
(A company limited by guarantee and not having a share capital)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018**

1. Accounting policies

1.1 General Information

These financial statements comprising the Statement of Financial Activities, the Balance sheet, the Statement of Cashflows and the related notes constitute the individual financial statements of The Alzheimer Society of Ireland for the financial year ended 31 December 2018.

The Alzheimer Society of Ireland is a Company Limited by guarantee and is a public benefit entity incorporated in the Republic of Ireland with a registered office at Temple Road, Blackrock, Co. Dublin and its company registration number is 102700.

The nature of the company's operations and its principal activities are set out in the Directors report.

The activities relating to the Department of Social Protection schemes, where the Society is effectively liable for the shortfall arising on the running of these schemes, are included in the accounts of the Society. The board has determined that as the Society is the guarantor of these schemes and ultimately responsible for their management through National Office and its branches, that the results should be reflected in the accounts of the Society. These schemes are independently audited by independently registered auditors and accountants.

Currency

The financial statements have been presented in Euro which is also the functional currency of the charitable company.

1.2 Basis of preparation of financial statements

The financial statements have been prepared on the going concern basis, under the historical cost convention and in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)) and the Companies Act 2014.

Going Concern

The financial statements have been prepared on the going concern basis which assumes that the organisation will continue in operational existence for the foreseeable future.

The Directors have prepared budgets and cash flows for a period of at least twelve months from the date of the approval of the financial statements which demonstrate that there is no material uncertainty regarding the charitable company's ability to meet its liabilities as they fall due, and to continue as a going concern.

On this basis, the Directors consider it appropriate to prepare the financial statements on a going concern basis. Accordingly, these financial statements do not include any adjustments to the carrying amounts and classification of assets and liabilities that may arise if the charitable company was unable to continue as a going concern.

THE ALZHEIMER SOCIETY OF IRELAND
(A company limited by guarantee and not having a share capital)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018**

1. Accounting policies (continued)

1.3 Income

All incoming resources are included in the Statement of Financial Activities when the Charity is entitled to the income, the amount can be quantified with reasonable accuracy and it is probable the income will be received. All income derives from activities in the Republic of Ireland.

Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable.

Income from government and other grants (primarily from the Health Services Executive and other governmental organisations), whether 'capital' or 'revenue grants', is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity is recognised within income from donations and legacies. Grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance and included within income from charitable activities.

Legacy income is recognised at the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Investment income is included when receivable.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

THE ALZHEIMER SOCIETY OF IRELAND
(A company limited by guarantee and not having a share capital)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018**

1. Accounting policies (continued)

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

All expenditure is accounted for on an accruals basis. All expenses including support costs and governance costs are allocated to the applicable expenditure headings.

Irrecoverable VAT is charged against the expenditure heading for which it is incurred.

Costs of generating funds are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees, costs of legal advice for trustees and costs linked to the strategic management of the charity including the cost of trustee meetings.

1.5 Tangible fixed assets and depreciation

Cost

Tangible fixed assets are recorded at historical cost or deemed cost, less accumulated depreciation. Cost includes prime cost, overheads and interest incurred in financing the construction of tangible fixed assets. Capitalisation of interest ceases when the asset is brought into use.

Freehold premises are stated at cost less accumulated depreciation and accumulated impairment losses.

Depreciation

Depreciation is provided on fixtures and fittings and equipment, on a straight-line basis, so as to write off their cost less residual amounts over their estimated useful economic lives.

The estimated useful economic lives assigned to property, plant and equipment are as follows:

Freehold property	-	2% Straight line
Leasehold property	-	Straight line over the deemed life of the lease
Motor vehicles	-	20% Straight line
Office equipment	-	20% Straight line

THE ALZHEIMER SOCIETY OF IRELAND
(A company limited by guarantee and not having a share capital)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018**

1. Accounting policies (continued)

The company's policy is to review the remaining useful economic lives and residual values of property, plant and equipment on an on-going basis and to adjust the depreciation charge to reflect the remaining useful economic life and residual value.

Fully depreciated property, plant and equipment are retained in the cost of property, plant and equipment and related accumulated depreciation until they are removed from service. In the case of disposals, assets and related depreciation are removed from the financial statements and the net amount, less proceeds from disposal, is charged or credited to the the Statement of Financial Activities.

1.6 Impairment

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

When it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash - generating unit to which the asset belongs. The cash - generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that are largely independent of the cash inflows from other assets or group of assets.

1.7 Interest receivable

Interest received on the company's investments are recorded as income in the year in which they are earned under the effective interest rate method.

1.8 Leases

Finance leases

Leases in which substantially all the risks and rewards of ownership are transferred by the lessor are classified as finance leases.

Tangible fixed assets acquired under finance leases are capitalised at the lease's commencement at the lower of the fair value of the leased property and the present value of the minimum lease payments and are depreciated over the shorter of the lease term and their useful lives. The capital element of the lease obligation is recorded as a liability and the interest element of the finance lease rentals is charged to the statement of financial activity on an annuity basis.

Each lease payment is apportioned between the liability and finance charges using the effective interest method.

Operating leases

Leases in which substantially all the risks and rewards of ownership are retained by the lessor are classified as operating leases. Payments made under operating leases (net of any incentives received from the lessor) are charged to statement of financial activity on a straight-line basis over the period of the lease.

THE ALZHEIMER SOCIETY OF IRELAND
(A company limited by guarantee and not having a share capital)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018**

1. Accounting policies (continued)

1.9 Trade and other debtors

Trade and other debtors are recognised initially at transaction price (including transaction costs) unless a financing arrangement exists in which case they are measured at the present value of future receipts discounted at a market rate.

Subsequently these are measured at amortised cost less any provision for impairment. A provision for impairment of trade receivables is established when there is objective evidence that the company will not be able to collect all amounts due according to the original terms of receivables. The amount of the provision is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the effective interest rate. All movements in the level of provision required are recognised in the statement of financial activity.

1.10 Employee Benefits

The charity provides a range of benefits to employees, including paid holiday arrangements and defined contribution pension plans.

Short term benefits

Short term benefits, including holiday pay and other similar non-monetary benefits, are recognised as an expense in the period in which the service is received.

Defined contribution pension plans

The charity operates a defined contribution plan. A defined contribution plan is a pension plan under which the company pays fixed contributions into a separate fund. Under defined contribution plans, the company has no legal or constructive obligations to pay further contributions if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

For defined contribution plans, the company pays contributions to privately administered pension plans on a contractual or voluntary basis. The company has no further payment obligations once the contributions have been paid. The contributions are recognised as employee benefit expense when they are due. Accrued contributions are recognised as a liability to the extent that a cash payment is due in future periods.

1.11 Taxation

No charge to current or deferred taxation arises as the charity has been granted charitable status under Sections 207 and 208 of the Taxes Consolidation Act 1997, Charity No CHY 7868. The charity is eligible under the "Scheme of Tax Relief for Donations to Eligible Charities and Approved Bodies under Section 848A Taxes Consolidation Act, 1997" therefore income tax refunds arising from sponsorships exceeding €250 per annum are included in unrestricted funds. Irrecoverable value added tax is expended as incurred.

1.12 Cash and cash equivalents

Cash and cash equivalents include cash on hand, demand deposits and other short-term highly liquid investments with original maturities of three months or less. Bank overdrafts are shown within borrowings in current liabilities on the statement of financial position.

1.13 Trade and other creditors

THE ALZHEIMER SOCIETY OF IRELAND
(A company limited by guarantee and not having a share capital)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018**

1. Accounting policies (continued)

Trade and other creditors are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

1.14 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Where there are a number of similar obligations, the likelihood that an outflow will be required in settlement is determined by considering the class of obligations as a whole. A provision is recognised even if the likelihood of an outflow with respect to any one item included in the same class of obligations may be small.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.15 Contingencies

Contingent liabilities, arising as a result of past events, are not recognised when (i) it is not probable that there will be an outflow of resources or that the amount cannot be reliably measured at the reporting date or (ii) when the existence will be confirmed by the occurrence or non-occurrence of uncertain future events not wholly within the organisation's control. Contingent liabilities are disclosed in the financial statements unless the probability of an outflow of resources is remote.

Contingent assets are not recognised. Contingent assets are disclosed in the financial statements when an inflow of economic benefits is probable.

THE ALZHEIMER SOCIETY OF IRELAND
(A company limited by guarantee and not having a share capital)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018**

1. Accounting policies (continued)

1.16 Currency

Functional and presentation currency

Items included in the financial statements of the company are measured using the currency of the primary economic environment in which the company operates ("the functional currency"). The financial statements are presented in euro, which is the company's functional and presentation currency and is denoted by the symbol "€".

Transactions and balances

Foreign currency transactions are translated into the functional currency using the spot exchange rates at the dates of the transactions.

At each period end foreign currency monetary items are translated using the closing rate. Non-monetary items measured at historical cost are translated using the exchange rate at the date of the transaction and non-monetary items measured at fair value are measured using the exchange rate when fair value was determined.

Foreign exchange gains and losses that relate to borrowings and cash and cash equivalents are presented in the statement of financial activity within 'costs of charitable activities'. All other foreign exchange gains and losses are presented in the statement of financial activity within 'expenditure on charitable activities'.

1.17 Government grants

Government grants relating to tangible fixed assets are treated as deferred income and released to the Statement of financial activities incorporating income and expenditure account over the expected useful lives of the assets concerned. Other grants are credited to the Statement of financial activities incorporating income and expenditure account as the related expenditure is incurred.

THE ALZHEIMER SOCIETY OF IRELAND
(A company limited by guarantee and not having a share capital)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018**

1. Accounting policies (continued)

1.18 Fund accounting

Restricted Funds represent grants, donations and sponsorships received which can only be used for particular purposes specified by the donors or sponsorship programmes binding on the Directors. Such purposes are within the overall aims of the charity.

Unrestricted Funds includes general funds and designated funds and it represent amounts which are expendable at the discretion of the Directors in furtherance of the objectives of the charity and which have not been designated for other purposes. Such funds may be held in order to finance working capital or capital expenditure.

Designated funds are unrestricted funds earmarked by the Directors for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements. The designations have an administrative purpose only and do not legally restrict the Board's discretion in applying the funds.

1.19 Critical accounting estimates and areas of judgement

In the application of the charity's accounting policies, which are described above, the directors are required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

The directors consider the accounting estimates and assumptions below to be its critical accounting estimates and judgements:

Fixed assets

Long-lived assets, consisting primarily of property, represent a significant portion of the total assets. The annual depreciation charge depends primarily on the estimated useful economic lives of each type of asset and estimates of residual values. The directors regularly review these asset useful economic lives and change them as necessary to reflect current thinking on remaining lives in light of prospective economic utilisation and physical condition of the assets concerned. Changes in asset useful lives can have a significant impact on depreciation and amortisation charges for the period. Detail of the useful economic lives is included in the accounting policies. The net book value of Tangible Fixed Assets subject to depreciation at the financial year end date was €14,476,164 (2017: €15,051,414).

THE ALZHEIMER SOCIETY OF IRELAND
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018**

2. Income from donations and legacies

	Unrestricted funds 2018 €	Restricted funds 2018 €	Total funds 2018 €	Total funds 2017 €
Donations	1,060,092	8,013	1,068,105	555,222
Legacies	612,958	-	612,958	373,738
Grants (Note 2.1)	-	175,654	175,654	472,538
	<u>1,673,050</u>	<u>183,667</u>	<u>1,856,717</u>	<u>1,401,498</u>
Total donations and legacies				
	<u>1,673,050</u>	<u>183,667</u>	<u>1,856,717</u>	<u>1,401,498</u>
Total 2017	928,960	472,538	1,401,498	

2.1 Grants

	Unrestricted funds 2018 €	Restricted funds 2018 €	Total funds 2018 €	Total funds 2017 €
Lottery grants	-	20,080	20,080	63,259
Other grants	-	155,574	155,574	177,816
Atlantic Philanthropies	-	-	-	231,463
	<u>-</u>	<u>175,654</u>	<u>175,654</u>	<u>472,538</u>
Total				
	<u>-</u>	<u>175,654</u>	<u>175,654</u>	<u>472,538</u>
2017 Total	-	472,358	472,358	

3. Income from charitable activities

	Unrestricted funds 2018 €	Restricted funds 2018 €	Total funds 2018 €	Total funds 2017 €
HSE grant income	-	11,248,662	11,248,662	11,284,390
DSP CE Scheme income	-	2,456,854	2,456,854	2,699,615
	<u>-</u>	<u>13,705,516</u>	<u>13,705,516</u>	<u>13,984,005</u>
	<u>-</u>	<u>13,705,516</u>	<u>13,705,516</u>	<u>13,984,005</u>
Total 2017	-	13,984,005	13,984,005	

THE ALZHEIMER SOCIETY OF IRELAND
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018**

4. Other trading activities

	Unrestricted funds 2018 €	Restricted funds 2018 €	Total funds 2018 €	Total funds 2017 €
Fundraising	1,965,360	12,151	1,977,511	1,882,131
Client contributions	1,732,821	-	1,732,821	1,985,888
Total	3,698,181	12,151	3,710,332	3,868,019

5. Investment income

	Unrestricted funds 2018 €	Restricted funds 2018 €	Total funds 2018 €	Total funds 2017 €
Bank deposit interest received	1,439	-	1,439	439
Total 2017	439	-	439	

6. Other incoming resources

	Unrestricted funds 2018 €	Restricted funds 2018 €	Total funds 2018 €	Total funds 2017 €
Sundry Income	91,324	-	91,324	55,974
Profit on sale of fixed assets	53,948	-	53,948	-
Total	145,272	-	145,272	55,974
Total 2017	55,974	-	55,974	

THE ALZHEIMER SOCIETY OF IRELAND
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018**

7. Costs of generating voluntary income

	Unrestricted funds 2018 €	Restricted funds 2018 €	Total funds 2018 €	Total funds 2017 €
Fundraising expenses				
Staff costs	283,448	-	283,448	266,537
Campaign costs	300,329	-	300,331	284,122
Establishment costs	8,790	-	8,790	17,519
Total	592,567	-	592,569	568,178
Total 2017	568,178	-	568,178	

8. Analysis of expenditure on charitable activities

	Unrestricted funds 2018 €	Restricted funds 2018 €	Total funds 2018 €	Total funds 2017 €
Care services (note 9)	294,700	16,954,825	17,249,525	17,151,924
Advocacy & Awareness (note 10)	-	519,651	519,651	407,273
Research (note 11)	-	177,090	177,090	184,819
Sub-total	294,700	17,651,566	17,946,266	17,744,016

9. Care services

	Unrestricted funds 2018 €	Restricted funds 2018 €	Total funds 2018 €	Total funds 2017 €
Staff costs	-	13,231,281	13,231,281	13,295,109
Service activity costs	-	1,375,013	1,375,013	1,659,390
Establishment costs	-	1,189,453	1,189,453	849,201
Transport costs	-	870,650	870,650	923,308
Office costs	294,700	288,428	583,128	424,916
Total	294,700	16,954,825	17,249,525	17,151,924

THE ALZHEIMER SOCIETY OF IRELAND
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018**

10. Advocacy & Awareness

	Unrestricted funds 2018 €	Restricted funds 2018 €	Total funds 2018 €	Total funds 2017 €
Staff costs	-	338,423	338,423	298,696
Promotional activity costs	-	148,094	148,094	62,288
Other advocacy costs	-	33,134	33,134	46,289
Total	-	519,651	519,651	407,273

11. Research

	Unrestricted funds 2018 €	Restricted funds 2018 €	Total funds 2018 €	Total funds 2017 €
Staff costs	-	101,501	101,501	99,446
Service activity costs	-	48,812	48,812	47,304
Establishment costs	-	26,777	26,777	38,069
Total	-	177,090	177,090	184,819

12. Governance costs

	Unrestricted funds 2018 €	Restricted funds 2018 €	Total funds 2018 €	Total funds 2017 €
Staff costs	-	174,064	174,064	147,034
Service activity costs	-	6,896	6,896	26,119
Establishment costs	-	10,422	10,422	1,277
Depreciation	514,361	-	514,361	526,712
Amortisation of capital grants	(110,050)	-	(110,050)	(110,050)
Total	404,311	191,382	595,693	591,092

THE ALZHEIMER SOCIETY OF IRELAND
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018

13. Net surplus

This is stated after charging:

	2018 €	2017 €
Depreciation of tangible fixed assets:		
- owned by the charity	514,413	526,712
Auditors' remuneration - audit	20,295	26,117
Operating lease rentals - Land & Buildings	219,235	174,446
Capital grants amortised	(110,050)	(110,050)
Profit on disposal of tangible fixed assets	(53,948)	-
	<u>514,413</u>	<u>526,712</u>

14. Employees

	2018 €	2017 €
Wages and salaries	10,650,958	10,379,601
Social welfare costs	1,018,726	1,067,432
Pension costs	92,744	93,534
DSP Scheme wages	2,269,038	2,329,830
DSP Scheme wages social welfare costs	50,368	52,986
Other costs	46,883	183,439
	<u>14,128,717</u>	<u>14,106,822</u>
Total	<u>14,128,717</u>	<u>14,106,822</u>

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018**

The number of employees who earned more than €60,000 during the year was as follows:

	2018	2017
	€	€
€60,001 to €70,000	7	5
€70,001 to €80,000	4	2
€80,001 to €90,000	-	3
€90,001 to €100,000	-	-
€100,001 to €110,000	1	1
	<u>12</u>	<u>11</u>

During the year, no Director received any remuneration (2017 - €Nil)

During the year, no Director received any benefits in kind (2017 - €Nil)

Expenses directly incurred by the Directors in the discharge of their duties as Directors of The Society are reimbursed, if claimed, and amounted to €1,818 (2017: €2,592).

Key Management Personnel

The total amount paid to key management personnel (senior management team) including Employer PRSI and pension contributions was €563,663 (2017: €565,935).

The average monthly number of employees during the year, calculated on the basis of full time equivalents, was as follows:

	2018	2017
	€	€
Care staff	392	390
Administration staff	34	34
	<u>426</u>	<u>424</u>

The staff numbers based on a full headcount of all employees including relief staff are as follows:

	2018	2017
	Number	Number
Staff	<u>866</u>	<u>935</u>

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018**

15. Tangible fixed assets

	Freehold property €	Leasehold property €	Motor vehicles €	Office equipment €	Total €
Cost					
At 1 January 2018	17,221,037	1,581,238	1,520,962	1,520,064	21,843,301
Additions	-	-	12,547	8,200	20,747
Disposals	(114,855)	-	(274,104)	-	(388,959)
At 31 December 2018	17,106,182	1,581,238	1,259,405	1,528,264	21,475,089
Depreciation					
At 1 January 2018	3,310,821	722,533	1,269,902	1,488,631	6,791,887
Charge for the year	343,663	69,913	87,932	12,905	514,413
On disposals	(35,471)	-	(271,904)	-	(307,375)
At 31 December 2018	3,619,013	792,446	1,085,930	1,501,536	6,998,925
Net book value					
At 31 December 2018	13,487,169	788,792	173,475	26,728	14,476,164
At 31 December 2017	13,910,216	858,705	251,060	31,433	15,051,414

16. Debtors

	2018 €	2017 €
Trade debtors	583,369	325,303
Other debtors	240,860	160,029
Prepayments and accrued income	12,292	19,465
	<u>836,521</u>	<u>504,797</u>

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17. Creditors: Amounts falling due within one year

	2018 €	2017 €
Trade creditors	282,754	306,567
PAYE/PRSI	227,340	223,884
Deferred income (Note 17A)	605,028	680,079
Accruals	738,378	687,341
	<u>1,853,500</u>	<u>1,897,871</u>

	2018 €
17A Deferred income	
Deferred income at 1 January 2018	680,079
Resources deferred during the year	261,526
Amounts released from previous years	(336,577)
Deferred income at 31 December 2018	<u>605,028</u>

18. Creditors: Amounts falling due after more than one year

	2018 €	2017 €
Capital grants received	<u>1,341,365</u>	<u>1,451,416</u>

The charity has received capital funding from the HSE to assist in the purchase of certain properties held by the Society. These grants have conditions attaching and in line with the requirements of SORP and FRS 102, the charity amortises the carrying value of the grants in line with its performance of the conditions attaching.

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**NOTES TO THE FINANCIAL STATEMENTS
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19. Statement of funds

Statement of funds - current year

	Balance at 1 January 2018 €	Income €	Expenditure €	Transfers in/(out) €	Balance at 31 December 2018 €
Designated funds					
Designated reserves	12,631,031	-	-	-	12,631,031
General funds					
Revenue reserve	3,830,564	5,517,942	(1,291,384)	(4,052,433)	4,004,689
Total Unrestricted funds	16,461,595	5,517,942	(1,291,384)	(4,052,433)	16,635,720
Restricted funds					
Research funds	288,888	110,623	-	-	399,511
Other restricted funds	-	13,790,711	(17,843,144)	4,052,433	-
	288,888	13,901,334	(17,843,144)	4,052,433	399,511
Total overall funds	16,750,483	19,419,276	(19,134,528)	-	17,035,231

Restricted funds

Restricted funds represent income received that can only be used for particular purposes specified by donors. Such purposes are within the overall aims of The Alzheimer Society. It is the policy of The Alzheimer Society to fully apply such funds for the purposes for which they were donated as quickly as possible.

Unrestricted funds

General unrestricted funds are for use at the discretion of the Charity in furtherance of its objectives.

Designated funds

These represent funds that The Alzheimer Society has generated via grants and fundraising since inception and spent on net assets, primarily Tangible Fixed Assets (note 15).

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**NOTES TO THE FINANCIAL STATEMENTS
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19. Statement of funds (continued)

Statement of funds - prior year

	<i>Balance at 1 January 2017 €</i>	<i>Income €</i>	<i>Expenditure €</i>	<i>Transfers in/(out) €</i>	<i>Balance at 31 December 2017 €</i>
Unrestricted reserves					
Designated reserve	12,976,473	-	-	(345,442)	12,631,031
General funds					
Revenue reserve	3,151,344	4,853,392	(1,257,181)	(2,916,991)	3,830,564
Total Unrestricted funds	16,127,817	4,853,392	(1,257,181)	(3,262,433)	16,461,595
Restricted funds					
Research funds	216,017	138,575	(65,704)	-	288,888
Other restricted funds	-	14,317,968	(17,580,401)	3,262,433	-
Total overall funds	16,343,834	19,309,935	(18,903,286)	-	16,750,483

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018**

19. Statement of funds (continued)

Summary of funds - current year

	Balance at 1 January 2018 €	Income €	Expenditure €	Transfers in/(out) €	Balance at 31 December 2018 €
Designated funds	12,631,031	-	-	-	12,631,031
General funds	3,830,564	5,517,942	(1,291,384)	(4,052,433)	4,004,689
	<u>16,461,595</u>	<u>5,517,942</u>	<u>(1,291,384)</u>	<u>(4,052,433)</u>	<u>16,635,720</u>
Restricted funds	288,888	13,901,334	(17,843,144)	4,052,433	399,511
	<u>16,750,483</u>	<u>19,419,276</u>	<u>(19,134,528)</u>	<u>-</u>	<u>17,035,231</u>

Summary of funds - prior year

	Balance at 1 January 2017 €	Income €	Expenditure €	Transfers in/(out) €	Balance at 31 December 2017 €
Designated funds	12,976,473	-	-	(345,442)	12,631,031
General funds	3,151,344	4,853,392	(1,257,181)	(2,916,991)	3,830,564
	<u>16,127,817</u>	<u>4,853,392</u>	<u>(1,257,181)</u>	<u>(3,262,433)</u>	<u>16,461,595</u>
Restricted funds	216,017	14,456,543	(17,646,105)	3,262,433	288,888
	<u>16,343,834</u>	<u>19,309,935</u>	<u>(18,903,286)</u>	<u>-</u>	<u>16,750,483</u>

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**NOTES TO THE FINANCIAL STATEMENTS
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20. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2018 €	Restricted funds 2018 €	Total funds 2018 €
Tangible fixed assets	14,476,164	-	14,476,164
Current assets	5,354,421	399,511	5,753,932
Creditors due within one year	(1,853,500)	-	(1,853,500)
Creditors due in more than one year	(1,341,365)	-	(1,341,365)
	<u>16,635,720</u>	<u>399,511</u>	<u>17,035,231</u>

Analysis of net assets between funds - prior year

	Unrestricted funds 2017 €	Restricted funds 2017 €	Total funds 2017 €
Tangible fixed assets	15,051,414	-	15,051,414
Current assets	4,758,998	288,888	5,047,886
Creditors due within one year	(1,897,401)	-	(1,897,401)
Creditors due in more than one year	(1,451,416)	-	(1,451,416)
	<u>16,461,595</u>	<u>288,888</u>	<u>16,750,483</u>

21. Financial commitments

At 31 December 2018 the company had annual commitments under non-cancellable operating leases in relation to land and buildings as follows:

	2018 €	2017 €
Within one year	66,056	72,462
Between one and five years	37,800	103,936
Over five years	-	-
	<u>103,856</u>	<u>176,398</u>

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**NOTES TO THE FINANCIAL STATEMENTS
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22. Reconciliation of net movement in funds to net cash flow from operating activities

	2018 €	2017 €
Net income for the year (as per Statement of Financial Activities)	284,748	406,649
Adjustment for:		
Depreciation charges	514,413	526,712
Capital grants released	(110,050)	(110,050)
Interest received	(1,439)	(439)
(Increase)/decrease in debtors	(331,725)	13,619
Decrease in creditors	(44,371)	(479,445)
Net cash provided by operating activities	311,576	357,046

23. Analysis of cash and cash equivalents

	2018 €	2017 €
General balances held by National Office/Branches	4,517,900	4,254,671
Amounts held for research (Restricted funds)	399,511	288,888
Total	4,917,411	4,543,559

24. Contingent liabilities

The Charity has received capital funding from the HSE for the purchase of certain properties. The HSE has registered charges against these properties with an initial value of €2,936,000. These amounts will only be repayable in the event that certain conditions are not met. The purchase, by The Society, of the site at Blackrock, Co. Dublin was subject to a covenant stating that if The Society wishes to transfer, assign or sub-let the premises within 21 years from 2008, it requires consent of the Minister of Finance.

The Society has deferred the amounts received and is releasing the funds to income in line with the performance of the conditions attaching to the grant funding. These amounts are disclosed in Note 18.

25. Capital commitments

There were no capital commitments at the year ended 31st December 2018.

26. Related party transactions

The Society provides annual administration services at nil cost for one dormant company. The company is Alzheimer Society of Ireland Home Support Limited. There were no other related party transactions.

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**NOTES TO THE FINANCIAL STATEMENTS
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27. Company limited by guarantee

The Alzheimer Society of Ireland is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding €1.27 to the assets of the charitable company in the event of its being wound up while he or she is a member.

28. Post balance sheet events

There have been no significant events affecting the charity since the year end which, in the opinion of the Directors, require disclosure in the financial statements.

29. Approval of the financial statements

The Financial Statements were approved by the board on 29 April 2019.

