**Care Workers – Pinegrove Day Care Centre, Co Waterford**

The Alzheimer Society of Ireland works across the country in the heart of local communities providing dementia specific services and advocating for the rights of people affected by dementia to quality supports and services.

Our vision is an Ireland where people affected by dementia are valued and supported.

A national non-profit organisation, The Alzheimer Society of Ireland is person centred, rights-based and grassroots led with the voice of the person with dementia and their carer at its core.

The ASI is currently recruiting two Care Workers to be based in Pinegrove Day Centre, Passage Road, Co. Waterford, X91 ET10, who will report to the Nurse Manager.

Both contracts are permanent working 35 hours per week.

Care Workers are responsible for providing person centred care and support to people with dementia.

To be successful in this role you will need experience in health, social or disability care. A FETAC Level 5 qualification is desirable.

You will need good communication skills, empathy, patience and be able to work on your own initiative as well as part of a team.

Salary will be commensurate with the care sector, and dependent on relevant experience.

Additional health and safety measure will be in places due to Covid-19 and full training for the same will be provided to the successful candidates.

If you are interested in applying for this post, please submit a full and up-to-date CV and covering letter explaining why you feel you could undertake this role and send it to Eilis Cantwell, Nurse Manager – eilis.cantwell@alzheimer.ie

Closing date for applications is: 11 June 2021.

The Alzheimer Society of Ireland is an Equal Opportunities Employer.

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| **JOB DESCRIPTION** |
| **Job Title:** Care Worker | **Job Holder:** |
| **Job Location:** | **Reports to:** Centre Manager |

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| **JOB PURPOSE:**  |
| The purpose of the role is to provide to people with dementia care and support that is person centred, addressing their needs to enhance their quality of life. |

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| **PRINCIPAL ACCOUNTABILITIES:**  |
| **Client Care Provision*** Build trusting relationships with clients and their carers so they feel secure and welcome in the service.
* Assist the centre manager of the service in the assessment and updating of care plans for each client.
* Carry out care plan activities.
* Bus duties
* Provision of personal care if needed including help with meals, toileting, bathing etc.
* Ensure that observations are reported in a timely manner.
* Respect the rights, dignity and confidentiality of all clients.
* Identify and develop activities to enhance the quality of care delivered.
* Promote teamwork by assisting and supporting other staff in their duties in the centre.
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| **Service Administration*** Adhere to service provision, Heath and Safety policies and procedures set out by The Society.
* Assist in the maintenance of records.
* Assist in promoting a positive and safe environment for both client and staff.
* Avail of training opportunities identified by the centre manager.
* Partake in staff meetings/team briefings and one to one meetings with the centre manager to contribute to the ongoing development and enhancement of the service.
* Ensure the facilities are kept clean and in good condition and that the resources of the centre or client are used correctly.
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The principal accountabilities outline the main duties. However, in an organisation such as the Society, it is inevitable that tasks may arise which may not fall within the remit of the above list of main duties. Employees are therefore required to respond with a flexible approach when tasks arise which are not specifically covered in their job description. Should an additional responsibility become a regular part of an employee’s job, the job description will be amended to reflect this.

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| **JOB HOLDER ENTRY REQUIRMENTS:**  |
| **Knowledge (Education & related experience):*** Educated to Leaving certificate or equivalent
* Experience in health, social or disability care
* FETAC Level 5 desirable
* Manual Handling desirable
* Confidence in using IT/Email desirable.
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| **Skills (Special training or competence):*** Excellent communication and interpersonal skills
* Good observational and organisational skills
* Ability to work as part of a team and on own initiative
* Training in dementia, care of elderly or related area an advantage
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| **Key Behaviours:*** Patience
* Empathy
* Reliability
* Flexibility
* Enthusiasm
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| **KEY RELATIONSHIPS** |
| **Internal**Colleagues in home care and care dayDriverVolunteersLine managerOperations Managers | **External**Clients and carersOther members of the community care teamPublic Health Nurse |

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| **Job Description agreed by staff member & line manager** |
| Signed: Care Worker\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Name in block capitals\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | Signed: Centre Manager\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Name in block capitals\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| Date:  | Date:  |