



### **3x Care Workers – South Dublin Home Care Services**

The Alzheimer Society of Ireland works across the country in the heart of local communities providing dementia specific services and supports and advocating for the rights and needs of all people living with dementia and their carers.

Our vision is an Ireland where people on the journey of dementia are valued and supported.

A national non-profit organisation, The Alzheimer Society of Ireland is person centred, rights-based and grassroots led with the voice of the person with dementia and their carer at its core.

The ASI is currently recruiting for 3 Care Workers who will work in our South Dublin Home Care service. The successful candidates will work in assigned family homes across South Dublin with offices based in Our Lady's Hospice, Harolds Cross, Dublin 6W.

These are permanent contracts of employment working 20 hours each per week. Hours for this role will be allocated in blocks.

The successful candidate will be responsible for providing person centred care to people with dementia in the client's own home. You will need good communication and organizational skills and be able to work on your own initiative.

To be successful in this position it is essential you possess previous experience of undertaking social and cognitive stimulation activities with people with dementia, older people or people with intellectual disabilities.

Full clean driving license and access to a car desirable

A FETAC level 5 is desirable. Confidence in using IT/Email is also desirable.

We are offering a competitive salary commensurate with the care sector, and dependent on relevant experience.

The role holder must strictly adhere to all National Guidelines laid out in QSPD guidance and be always COVID aware. Training in PPE / Infection Control and other relevant areas will be provided by The ASI prior to the role holder entering a client's home.

Further information on the role is available on The Alzheimer Society of Ireland's website <https://alzheimer.ie/careers/>

If you are interested in applying for this post, please submit a full and up-to-date CV and cover letter explaining why you feel you could undertake this role and send it to [recruit@alzheimer.ie](mailto:recruit@alzheimer.ie)

The Alzheimer Society of Ireland is an Equal Opportunities Employer.



## JOB DESCRIPTION

**Job Title:** Home Care Worker

**Job Location:** South Dublin Home Care

**Reports to:** Homecare Coordinator

### JOB PURPOSE:

The purpose of the role is to provide care to people with dementia and support that is person centred, addressing their needs to enhance their quality of life.

### PRINCIPAL ACCOUNTABILITIES:

#### Client Care Provision

- Build up trusting relationships with clients and their carers so that they feel secure and welcome in the service.
- Assist the Nurse/Daycare Manager of the service in the assessment and updating of care plans for each client.
- Carry out care plan activities.
- Provision of personal care if needed including help with meals, toileting, etc.
- Ensure that observations are reported in a timely manner.
- Respect the rights, dignity and confidentiality of all clients.
- In consultation with the Nurse/Daycare Manager, identify and develop activities to enhance the quality of care delivered.
- In consultation with the Nurse / Daycare Manager assist clients and their carers in their dealings with other service providers in the community.

#### Service Administration

- Adhere to service provision, Health and Safety policies and procedures set out by the Society.
- Assist in the maintenance of service records as directed by the Nurse/Daycare Manager
- Assist in promoting a positive and safe environment and bring issues of concern to the Nurse/Daycare Managers attention.
- Complete all training requirements identified by the Nurse/Daycare Manager.
- Maintain routine contact with the Nurse/Daycare Manager. Attend team and one to one meetings with the Nurse/Daycare Manager to contribute to the on going development and enhancement of the service.

The principal accountabilities outline the main duties. However, in an organisation such as the Society, it is inevitable that tasks may arise which not fall within the remit of the above may list of main duties. Employees are therefore required to respond with a flexible approach when tasks arise which are not specifically covered in their job description. Should an additional responsibility become a regular part of an employee's job, the job description will be amended to reflect this.

### JOB HOLDER ENTRY REQUIRMENTS:



<p><b>Knowledge (Education &amp; Related Experience):</b></p> <ul style="list-style-type: none"> <li>● Educated to Leaving Certificate or equivalent</li> <li>● QQI Level 5 Healthcare</li> <li>● Experience in health, social or disability care desirable</li> </ul>
<p><b>Skills (Special Training or Competence):</b></p> <ul style="list-style-type: none"> <li>● Excellent communication and interpersonal skills</li> <li>● Good organisational and observational skills</li> <li>● Ability to work as part of a team</li> <li>● Training in dementia, care of elderly or related area</li> </ul>
<p><b>Key Behaviours:</b></p> <ul style="list-style-type: none"> <li>● Patience</li> <li>● Empathy</li> <li>● Reliability</li> <li>● Flexibility</li> <li>● Enthusiasm</li> </ul>

<b>KEY RELATIONSHIPS</b>	
<p><b>Internal</b></p> <p>Colleagues in home care and daycare Volunteers Nurse/Daycare Manager Operations Managers</p>	<p><b>External</b></p> <p>Clients and carers Other members of the community care team Public Health Nurse</p>

<b>Job Description agreed by staff member &amp; line manager</b>	
<p>Signed: Home Care Worker</p> <p>_____</p> <p>Name in block capitals</p>	<p>Signed: Homecare Coordinator</p> <p>_____</p> <p>Name in block capitals</p>
<p>Date:</p>	<p>Date:</p>