

☀️ We're Hiring! Care Worker – Bessboro, Cork ☀️

Join The Alzheimer Society of Ireland and make a real difference in the lives of people living with dementia.

📍 Location: Bessboro, Blackrock, Cork

🕒 Hours: 22.5/week | Permanent Contract

Closing Date: 20th September 2025

Apply to: recruit@alzheimer.ie

More Info: alzheimer.ie/careers

💙 Make a Real Difference

At **The Alzheimer Society of Ireland**, we're passionate about supporting people living with dementia and their families. As a **Daycare at Home Worker**, you'll be at the heart of this mission—bringing compassionate, person-centred care directly into people's homes.

🌍 About Us

We're a national non-profit rooted in local communities, advocating for the rights and needs of people living with dementia. Our vision is an Ireland where everyone on the dementia journey is **valued and supported**.

🧠 What You'll Do

- Deliver tailored care and support to individuals with dementia.
- Engage clients in meaningful social and cognitive activities.
- Provide person-centred care in a supportive, team-focused environment

👛 What We Offer

- A **competitive salary** based on your experience.
- A **permanent contract** with **flexible hours** and no **evening work**
- The chance to be part of a **values-driven, rights-based** organisation making a real impact.
- Working hours are Monday to Friday – **no weekend work**
- Travel expenses
- **Enhanced annual leave** and **public holiday pay**.

📧 Ready to Apply?

Send your **CV and cover letter** explaining why you're the perfect fit to recruit@alzheimer.ie. For more details, feel free to reach out to the same email.

The Alzheimer Society of Ireland is an Equal Opportunities Employer.



THE **Alzheimer**
SOCIETY OF IRELAND

JOB DESCRIPTION

Job Title: Care Worker	Job Holder:
Job Location: Cork	Reports to: Nurse Manager

JOB PURPOSE:

The purpose of the role is to provide to people with dementia care and support that is person centred, addressing their needs to enhance their quality of life.

PRINCIPAL ACCOUNTABILITIES:

Client Care Provision

- Build trusting relationships with clients and their carers so they feel secure and welcome in the service.
- Assist the centre manager of the service in the assessment and updating of care plans for each client.
- Carry out care plan activities.
- Provision of personal care if needed including help with meals, toileting, bathing etc.
- Ensure that observations are reported in a timely manner.
- Respect the rights, dignity and confidentiality of all clients.
- Identify and develop activities to enhance the quality of care delivered.
- Promote teamwork by assisting and supporting other staff in their duties in the centre.

Service Administration

- Adhere to service provision, Health and Safety policies and procedures set out by The Society.
- Assist in the maintenance of records.
- Assist in promoting a positive and safe environment for both client and staff.
- Avail of training opportunities identified by the centre manager.
- Partake in staff meetings/team briefings and one to one meetings with the centre manager to contribute to the ongoing development and enhancement of the service.
- Ensure the facilities are kept clean and in good condition and that the resources of the centre or client are used correctly.



The principal accountabilities outline the main duties. However, in an organisation such as the Society, it is inevitable that tasks may arise which may not fall within the remit of the above list of main duties. Employees are therefore required to respond with a flexible approach when tasks arise which are not specifically covered in their job description. Should an additional responsibility become a regular part of an employee's job, the job description will be amended to reflect this.

JOB HOLDER ENTRY REQUIRMENTS:
Knowledge (Education & related experience): <ul style="list-style-type: none"> • Educated to Leaving certificate or equivalent • Experience in health, social or disability care • FETAC Level 5 desirable • Manual Handling desirable • Confidence in using IT/Email desirable.
Skills (Special training or competence): <ul style="list-style-type: none"> • Excellent communication and interpersonal skills • Good observational and organisational skills • Ability to work as part of a team and on own initiative • Training in dementia, care of elderly or related area an advantage
Key Behaviours: <ul style="list-style-type: none"> • Patience • Empathy • Reliability • Flexibility • Enthusiasm