

Home Care Worker – Offaly

The Alzheimer Society of Ireland works across the country in the heart of local communities providing dementia specific services and supports and advocating for the rights and needs of all people living with dementia and their Carers.

Our vision is an Ireland where no one goes through dementia alone and where policies and services respond appropriately to the person with dementia and their Carers, at the times they need support.

A national non-profit organisation, the Alzheimer Society of Ireland is person centered, rights-based and grassroots led with the voice of the person with dementia and their Carer at its core.

The ASI is currently recruiting a Care Worker who will work with our Offaly Home Care Service. The successful candidate will work in assigned family homes with offices based in Old Day Care Centre, Johns Terrace, Birr Co. Offaly R42 V188, Tullamore and surrounding areas.

This is a permanent contract working up to 25 hours per week.

Reporting to the Home Care Coordinator, Care Workers are responsible for providing person centred care to people with dementia, addressing their needs and enhancing their quality of life.

To be successful in this role you will need experience of working with people with dementia, older people or people with intellectual disabilities. FETAC level 5 qualification is desirable but not essential.

You will need good communication and organisational skills and be able to work on your own initiative as well as part of a team.

Salary will be commensurate with the care sector, and dependent on relevant experience.

If you are interested in applying for this post, please submit a full and up-to-date CV and covering letter explaining why you feel you could undertake this role and send it to recruit@alzheimer.ie.

Additionally, should you require further details regarding the job description, we invite you to contact us at the same email address.

Closing date for applications is 31st October 2025

The Alzheimer Society of Ireland is an Equal Opportunities Employer.

JOB DESCRIPTION	
Job Title: Home Care Worker	Job Holder:
Job Location: Offaly	Reports to: Home Care Co-ordinator

JOB PURPOSE:

The purpose of the role is to provide care to people with dementia and support that is person centred, addressing their needs to enhance their quality of life.

PRINCIPAL ACCOUNTABILITIES:

Client Care Provision

- Build up trusting relationships with clients and their carers so that they feel secure and welcome in the service.
- Assist the co-ordinator of the service in the assessment and updating of care plans for each client.
- Carry out care plan activities.
- Provision of personal care if needed including help with meals, toileting, bathing etc.
- Ensure that observations are reported in a timely manner.
- Respect the rights, dignity and confidentiality of all clients.
- In consultation with the line manager, identify and develop activities to enhance the quality of care delivered.
- In consultation with the line manager assist clients and their carers in their dealings with other service providers in the community.

Service Administration

- Adhere to service provision, Health and Safety policies and procedures set out by the Society.
- Assist in the maintenance of service records as directed by the Home Care Co-ordinator.
- Assist in promoting a positive and safe environment and bring issues of concern to the Home Care Co-ordinator's attention.
- Avail of training opportunities identified by the Home Care Co-ordinator.
- Maintain routine contact with the Home Care Co-ordinator. Attend team and one to one meetings with the Home Care Co-ordinator to contribute to the on going development and enhancement of the service.

The principal accountabilities outline the main duties. However, in an organisation such as the Society, it is inevitable that tasks may arise which may not fall within the remit of the above list of main duties. Employees are therefore required to respond with a flexible approach when tasks arise which are not specifically covered in their job description. Should an additional responsibility become a regular part of an employee's job, the job description will be amended to reflect this.

JOB HOLDER ENTRY REQUIRMENTS:

Knowledge (Education & Related Experience):

- Educated to Leaving Certificate or equivalent
- FETAC level 5 desirable
- Experience in health, social or disability care desirable

Skills (Special Training or Competence):

- Excellent communication and interpersonal skills
- Good organisational and observational skills
- Ability to work as part of a team
- Training in dementia, care of elderly or related area

Key Behaviours:

- Patience
- Empathy
- Reliability
- Flexibility
- Enthusiasm

KEY RELATIONSHIPS

Internal

Colleagues in home care and care day
Driver
Volunteers
Line Manager
Regional Managers

External

Clients and carers
Other members of the community care team
Public Health Nurse