



Join Our Team as a Home Care Worker – Cork

Location: Cork City & Surrounding Areas

Contract: Permanent | **Hours:** 18 per week

Closing Date: 11th February 2026

Apply to: recruit@alzheimer.ie

More Info: alzheimer.ie/careers

Are you someone who believes in dignity, compassion, and making every day a little brighter for others? **The Alzheimer Society of Ireland** is inviting dedicated, caring individuals to join our Cork Home Care team and make a real difference in the lives of people living with dementia.

About Us

We are Ireland's leading dementia-specific charity, rooted in local communities and driven by a simple but powerful vision: **An Ireland where no one faces dementia alone.**

Our work is person-centred, rights-based, and shaped by the voices of people living with dementia and their families. Every day, our teams across the country provide essential supports that empower people to live well, with dignity and connection.

What You'll Do

- Provide person-centred care in people's homes
- Support individuals living with dementia to maintain independence and quality of life
- Work closely with our Home Care Coordinator and wider team
- Bring empathy, patience, and respect to every interaction

What You Bring

- Experience supporting people with dementia, older people, or individuals with intellectual disabilities
- Strong communication and organisational skills
- The ability to work independently and as part of a team
- A FETAC Level 5 qualification (desirable but not essential — your experience and heart matter too)

What We Offer

- A meaningful role where your work truly matters
- A supportive, values-driven organisation
- Salary aligned with the care sector and based on experience
- The chance to be part of a community making a real impact

Ready to Apply?

If this sounds like the right fit for you, we'd love to hear from you.

Please send your **CV** and a **cover letter** outlining why you're the ideal candidate to recruit@alzheimer.ie. If you'd like more details about the role, you can contact us at the same email address.

The Alzheimer Society of Ireland is proud to be an **Equal Opportunities Employer**.

JOB DESCRIPTION	
Job Title: Home Care Worker	Job Holder:
Job Location: Cork Home Care	Reports to: Home Care Co-ordinator

JOB PURPOSE:

The purpose of the role is to provide care to people with dementia and support that is person centred, addressing their needs to enhance their quality of life.

PRINCIPAL ACCOUNTABILITIES:

Client Care Provision

- Build up trusting relationships with clients and their carers so that they feel secure and welcome in the service.
- Assist the co-ordinator of the service in the assessment and updating of care plans for each client.
- Carry out care plan activities.
- Provision of personal care if needed including help with meals, toileting, bathing etc.
- Ensure that observations are reported in a timely manner.
- Respect the rights, dignity and confidentiality of all clients.
- In consultation with the line manager, identify and develop activities to enhance the quality of care delivered.
- In consultation with the line manager assist clients and their carers in their dealings with other service providers in the community.

Service Administration

- Adhere to service provision, Health and Safety policies and procedures set out by the Society.
- Assist in the maintenance of service records as directed by the Home Care Co-ordinator.
- Assist in promoting a positive and safe environment and bring issues of concern to the Home Care Co-ordinator's attention.
- Avail of training opportunities identified by the Home Care Co-ordinator.
- Maintain routine contact with the Home Care Co-ordinator. Attend team and one to one meetings with the Home Care Co-ordinator to contribute to the on going development and enhancement of the service.

The principal accountabilities outline the main duties. However, in an organisation such as the Society, it is inevitable that tasks may arise which may not fall within the remit of the above list of main duties. Employees are therefore required to respond with a flexible approach when tasks arise which are not specifically covered in their job description. Should an additional responsibility become a regular part of an employee's job, the job description will be amended to reflect this.

JOB HOLDER ENTRY REQUIREMENTS:

Knowledge (Education & Related Experience):

- Educated to Leaving Certificate or equivalent
- FETAC level 5 desirable
- Experience in health, social or disability care desirable

Skills (Special Training or Competence):

- Excellent communication and interpersonal skills
- Good organisational and observational skills
- Ability to work as part of a team
- Training in dementia, care of elderly or related area

Key Behaviours:

- Patience
- Empathy
- Reliability
- Flexibility
- Enthusiasm

KEY RELATIONSHIPS

<u>Internal</u>	<u>External</u>
Colleagues in home care and care day Driver Volunteers Line Manager Regional Managers	Clients and carers Other members of the community care team Public Health Nurse

Job Description agreed by staff member & line manager

Signed: Home Care Worker	Signed: Home Care Co-ordinator
Name in block capitals	Name in block capitals
Date:	Date: