



Care Worker – Kildare

The Alzheimer Society of Ireland works across the country in the heart of local communities providing dementia specific services and supports and advocating for the rights and needs of all people living with dementia and their Carers.

Our vision is an Ireland where no one goes through dementia alone and where policies and services respond appropriately to the person with dementia and their Carers, at the times they need support.

A national non-profit organisation, The Alzheimer Society of Ireland is person centered, rights-based and grassroots led with the voice of the person with dementia and their Carer at its core.

The ASI is currently recruiting a Day Care Worker, who will work in our Kildare Day Centre, Unit A Harristown Drive, Kildangan Co. Kildare. Eircode: W34 AX23

This is a permanent contract working 35 hours per week.

Reporting to the Daycentre Manager, the Care Worker is responsible for providing person centred care to people with dementia, addressing their needs and enhancing their quality of life.

To be successful in this role you will need experience of working with people with dementia, older people or people with intellectual disabilities. FETAC level 5 qualification is desirable but not essential.

You will need good communication and organisational skills and be able to work on your own initiative as well as part of a team.

Salary will be commensurate with the care sector, and dependent on relevant experience.

If you are interested in applying for this post, please submit a full and up-to-date CV and covering letter explaining why you feel you could undertake this role and send it to recruit@alzheimer.ie

The closing date for applications is **30th March 2026**

The Alzheimer Society of Ireland is an Equal Opportunities Employer.



JOB DESCRIPTION

Job Title: Care Worker	Job Holder:
Job Location: Kildare	Reports to: Daycentre Manager

JOB PURPOSE:

The purpose of the role is to provide to people with dementia care and support that is person centred, addressing their needs to enhance their quality of life.

PRINCIPAL ACCOUNTABILITIES

Client Care Provision

- Build trusting relationships with clients and their carers so they feel secure and welcome in the service.
- Assist the centre manager of the service in the assessment and updating of care plans for each client.
- Carry out care plan activities.
- Bus duties
- Provision of personal care if needed including help with meals, toileting, bathing etc.
- Ensure that observations are reported in a timely manner.
- Respect the rights, dignity and confidentiality of all clients.
- Identify and develop activities to enhance the quality of care delivered.
- Promote teamwork by assisting and supporting other staff in their duties in the centre.

Service Administration

- Adhere to service provision, Health and Safety policies and procedures set out by The Society.
- Assist in the maintenance of records.
- Assist in promoting a positive and safe environment for both client and staff.
- Avail of training opportunities identified by the centre manager.
- Partake in staff meetings/team briefings and one to one meetings with the centre manager to contribute to the ongoing development and enhancement of the service.
- Ensure the facilities are kept clean and in good condition and that the resources of the centre or client are used correctly.

The principal accountabilities outline the main duties. However, in an organisation such as the Society, it is inevitable that tasks may arise which may not fall within the remit of the above list of main duties. Employees are therefore required to respond with a flexible approach when tasks arise which are not specifically covered in their job description. Should an additional responsibility become a regular part of an employee's job, the job description will be amended to reflect this.

JOB HOLDER ENTRY REQUIRMENTS:

Knowledge (Education & related experience):

- Educated to Leaving certificate or equivalent
- Experience in health, social or disability care
- FETAC Level 5 desirable
- Manual Handling desirable
- Confidence in using IT/Email desirable.

Skills (Special training or competence):

- Excellent communication and interpersonal skills
- Good observational and organisational skills
- Ability to work as part of a team and on own initiative
- Training in dementia, care of elderly or related area an advantage

Key Behaviours:

- Patience
- Empathy
- Reliability
- Flexibility
- Enthusiasm

KEY RELATIONSHIPS

Internal

Colleagues in home care and care day
Driver
Volunteers
Line manager
Operations Managers

External

Clients and carers
Other members of the community care team
Public Health Nurse