



☀️ Join Our Team as a Daycare at Home Worker in Kildare ☀️

Location: Unit 1A Harristown Drive, Kildangan Village, Co. Kildare W34 AX23

Contract: Permanent | **Hours:** 15 per week

Closing Date: 3rd September 2026

Apply to: recruit@alzheimer.ie

More Info: alzheimer.ie/careers

💙 Make a Real Difference

At **The Alzheimer Society of Ireland**, we're passionate about supporting people living with dementia and their families. As a **Daycare at Home Worker**, you'll be at the heart of this mission—bringing compassionate, person-centred care directly into people's homes.

🌍 About Us

We're a national non-profit rooted in local communities, advocating for the rights and needs of people living with dementia. Our vision is an Ireland where everyone on the dementia journey is **valued and supported**.

🧠 What You'll Do

- Deliver tailored care and support to individuals with dementia.
- Engage clients in meaningful social and cognitive activities.
- Work independently while being part of a supportive national team.

✅ What You'll Need

- **Essential:**
 - Experience supporting people with dementia, older adults, or individuals with intellectual disabilities.
 - Full clean driving licence and access to a car.
- **Desirable:**
 - FETAC Level 5 qualification.
 - Confidence using email and basic IT tools.

👛 What We Offer

- A **competitive salary** based on your experience.
- A **permanent contract** with **flexible hours** and no **evening work**
- The chance to be part of a **values-driven, rights-based** organisation making a real impact.
- Working hours are Monday to Friday – **no weekend work**
- Travel expenses
- **Enhanced annual leave** and **public holiday pay**.

📧 Ready to Apply?

Send your **CV and cover letter** explaining why you're the perfect fit to recruit@alzheimer.ie. For more details, feel free to reach out to the same email.

The Alzheimer Society of Ireland is an Equal Opportunities Employer.

JOB DESCRIPTION	
Job Title: Daycare at Home Worker	
Job Location: Kildare	Reports to: Homecare Coordinator

JOB PURPOSE:
The purpose of the role is to provide care to people with dementia and support that is person centred, addressing their needs to enhance their quality of life.

PRINCIPAL ACCOUNTABILITIES:
Client Care Provision • Build up trusting relationships with clients and their carers so that they feel secure and welcome in the service. • Assist the Nurse/Daycare Manager of the service in the assessment and updating of care plans for each client. • Carry out care plan activities. • Provision of personal care if needed including help with meals, toileting, etc. • Ensure that observations are reported in a timely manner. • Respect the rights, dignity and confidentiality of all clients. • In consultation with the Nurse/Daycare Manager, identify and develop activities to enhance the quality of care delivered. • In consultation with the Nurse / Daycare Manager assist clients and their carers in their dealings with other service providers in the community.
Service Administration • Adhere to service provision, Health and Safety policies and procedures set out by the Society. • Assist in the maintenance of service records as directed by the Nurse/Daycare Manager • Assist in promoting a positive and safe environment and bring issues of concern to the Nurse/Daycare Managers attention. • Complete all training requirements identified by the Nurse/Daycare Manager. • Maintain routine contact with the Nurse/Daycare Manager. Attend team and one to one meetings with the Nurse/Daycare Manager to contribute to the on going development and enhancement of the service.

The principal accountabilities outline the main duties. However, in an organisation such as the Society, it is inevitable that tasks may arise which not fall within the remit of the above may list of main duties.

Employees are therefore required to respond with a flexible approach when tasks arise which are not specifically covered in their job description. Should an additional responsibility become a regular part of an employee's job, the job description will be amended to reflect this.

JOB HOLDER ENTRY REQUIRMENTS:	
Knowledge (Education & Related Experience): • Educated to Leaving Certificate or equivalent • QQI Level 5 Healthcare • Experience in health, social or disability care desirable	
Skills (Special Training or Competence): • Excellent communication and interpersonal skills • Good organisational and observational skills • Ability to work as part of a team • Training in dementia, care of elderly or related area	
Key Behaviours: • Patience • Empathy • Reliability • Flexibility • Enthusiasm	

KEY RELATIONSHIPS	
Internal Colleagues in home care and daycare Volunteers Nurse/Daycare Manager Operations Managers	External Clients and carers Other members of the community care team Public Health Nurse