Care Worker – Pinegrove, Waterford

The Alzheimer Society of Ireland works across the country in the heart of local communities providing dementia specific services and supports and advocating for the rights and needs of all people living with dementia and their carers.

Our vision is an Ireland where people on the journey of dementia are valued and supported.

A national non-profit organisation, The Alzheimer Society of Ireland is person centred, rights-based and grassroots led with the voice of the person with dementia and their carer at its core.

The ASI is currently recruiting for a Care Worker who will work for our Pinegrove Day Care, Passage Road, Waterford City, Co. Waterford. X91 ET10

This is a permanent contract working 21 hours per week

The successful candidate will be responsible for providing person centered care to people with dementia in the Pinegrove Day Care Centre. You will need good communication and organizational skills and be able to work on your own initiative.

To be successful in this position it is essential you possess previous experience of undertaking social and cognitive stimulation activates with people with dementia, older people or people with intellectual disabilities.

A FETAC level 5 is desirable. Confidence in using IT/Email is also desirable.

We are offering a competitive salary commensurate with the care sector, and dependent on relevant experience.

The role holder must strictly adhere to all National Guidelines laid out in QSPD guidance and be always COVID aware. Training in PPE / Infection Control and other relevant areas will be provided by The ASI prior to the role holder entering a client's home.

Further information on the role is available on The Alzheimer Society of Ireland's website https://alzheimer.ie/careers/

If you are interested in applying for this post, please submit a full and up-to-date CV and cover letter explaining why you feel you could undertake this role and send it to recruit@alzheimer.ie

Closing date for applications is **27th November 2026**

The Alzheimer Society of Ireland is an Equal Opportunities Employer.

JOB DESCRIPTION	
Job Title: Care Worker	Job Holder:
Job Location: Pinegrove, Waterford	Reports to: Day Centre Manager

JOB PURPOSE:
The purpose of the role is to provide to people with dementia care and support that is person centred, addressing their needs to enhance their quality of life.

PRINCIPAL ACCOUNTABILITIES
Client Care Provision • Build trusting relationships with clients and their carers so they feel secure and welcome in the service. • Assist the centre manager of the service in the assessment and updating of care plans for each client. • Carry out care plan activities. • Bus duties • Provision of personal care if needed including help with meals, toileting, bathing etc. • Ensure that observations are reported in a timely manner. • Respect the rights, dignity and confidentiality of all clients. • Identify and develop activities to enhance the quality of care delivered. • Promote teamwork by assisting and supporting other staff in their duties in the centre.
Service Administration • Adhere to service provision, Heath and Safety policies and procedures set out by The Society. • Assist in the maintenance of records. • Assist in promoting a positive and safe environment for both client and staff. • Avail of training opportunities identified by the centre manager. • Partake in staff meetings/team briefings and one to one meetings with the centre manager to contribute to the ongoing development and enhancement of the service. • Ensure the facilities are kept clean and in good condition and that the resources of the centre or client are used correctly.

The principal accountabilities outline the main duties. However, in an organisation such as the Society, it is inevitable that tasks may arise which may not fall within the remit of the above list of main duties. Employees are therefore required to respond with a flexible approach when tasks arise which are not specifically covered in their job description. Should an additional responsibility become a regular part of an employee's job, the job description will be amended to reflect this.

JOB HOLDER ENTRY REQUIRMENTS:

Knowledge (Education & related experience): • Educated to Leaving certificate or equivalent • Experience in health, social or disability care • FETAC Level 5 desirable • Manual Handling desirable • Confidence in using IT/Email desirable.
Skills (Special training or competence): • Excellent communication and interpersonal skills • Good observational and organisational skills • Ability to work as part of a team and on own initiative • Training in dementia, care of elderly or related area an advantage
Key Behaviours: • Patience • Empathy • Reliability • Flexibility • Enthusiasm

KEY RELATIONSHIPS	
<u>Internal</u>	<u>External</u>
Colleagues in home care and care day Driver Volunteers Line manager Operations Managers	Clients and carers Other members of the community care team Public Health Nurse